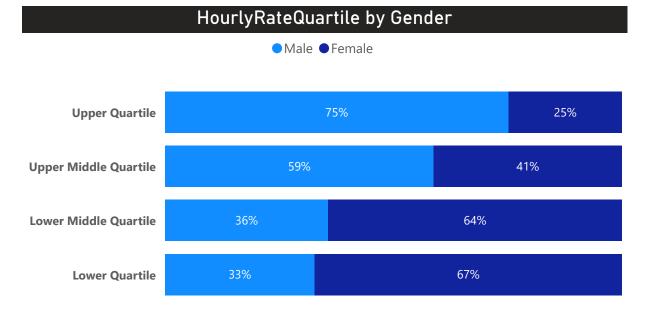
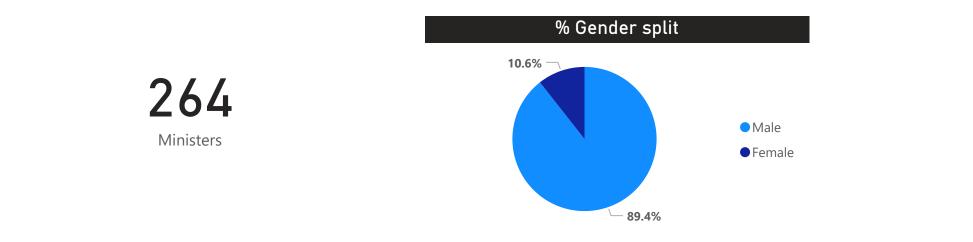


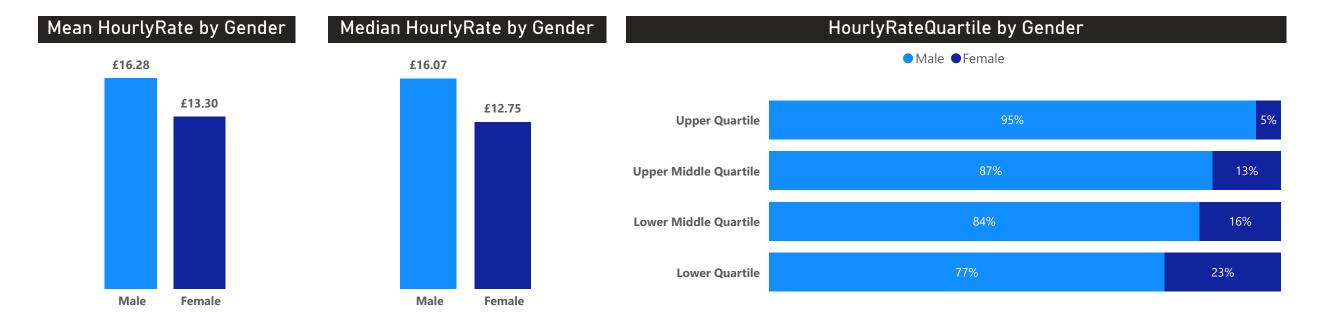
£15.42 £12.31 Male Female

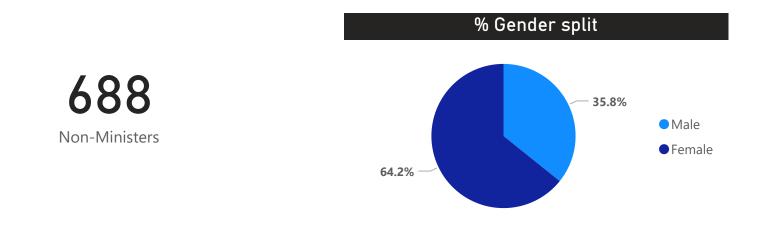




20.2% Gender pay gap (mean) **25.7%** Gender pay gap (median)







£10.42

Female

Mean HourlyRate by Gender Median HourlyRate by Gender £12.04 £14.60 £12.25 Male Male Female

