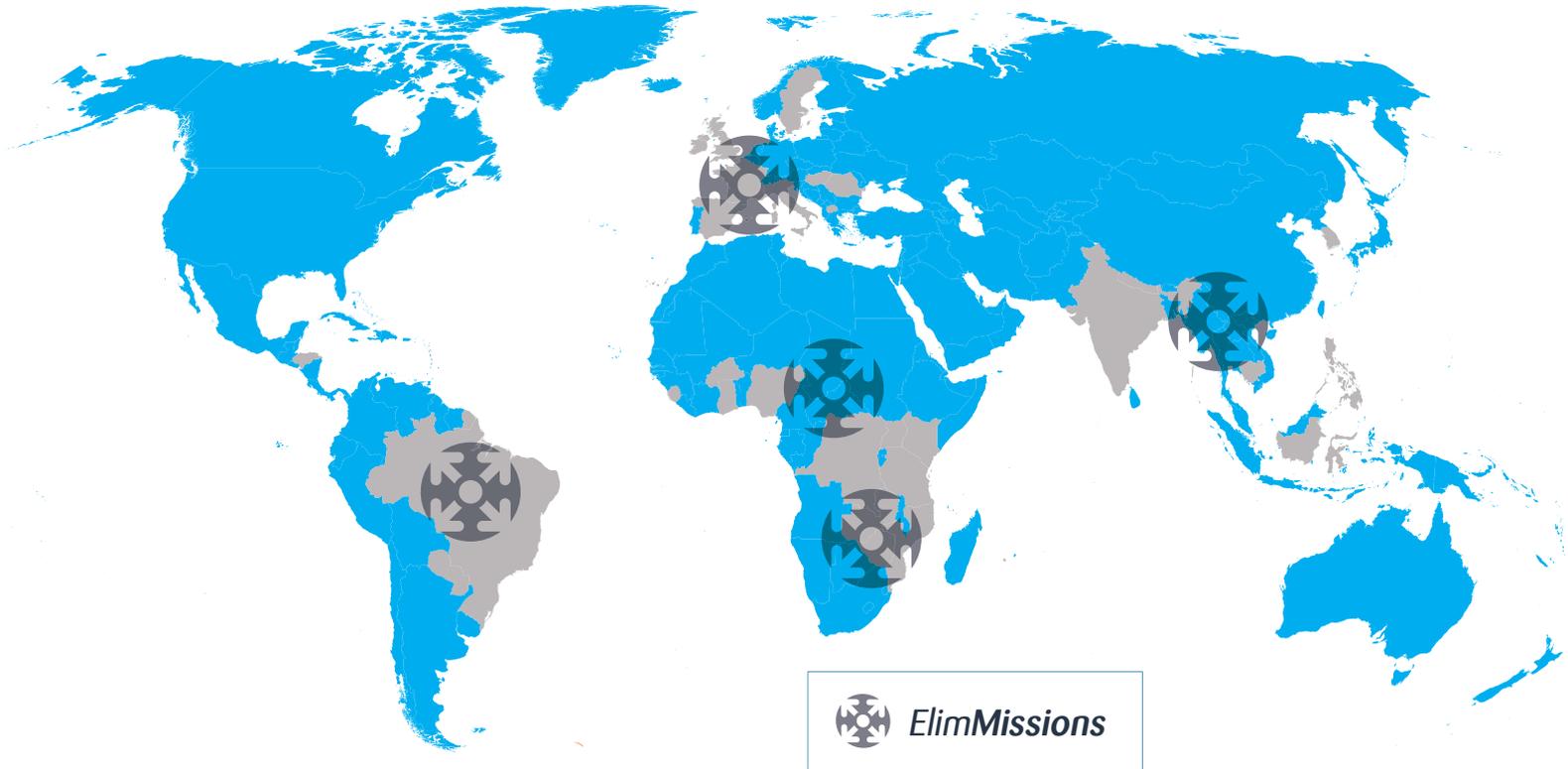




**ELIM FOURSQUARE
GOSPEL ALLIANCE
FINANCIAL STATEMENTS
2015/16**





Who we are

The Elim Pentecostal Church represents a growing movement of more than 550 unique Christian congregations in the UK and Ireland, and over 4,300 Elim related congregations abroad.

We continue to raise, send and support foreign and national missionaries, and are in fellowship with thousands of Pentecostal churches across the world.

We are united in purpose, working together to mobilise and reach every person, community, region and nation in this generation with the transformational gospel of Jesus Christ.

What we do

We share God-given, strategic priorities that will help to shape and define our future, believing we are stronger together in fulfilling the Great Commission and in reaching new generations for Christ:



TRAINING &
DISCIPLESHIP



TRANSFORMING
COMMUNITIES



INTERNATIONAL
MISSIONS



MOBILISING NEW
GENERATIONS



PLANTING CHURCHES
& EVANGELISM



GROWING
TOGETHER

2015/16 Highlights

5,032 congregations

IN THE UK & ABROAD

1026

UK AND ELIM GLOBAL MINISTERS

291,567

ADULT CHURCH MEMBERS OVERSEAS

3,500+

IMPACTED AT NATIONAL CONFERENCES

2,640+

IMPACTED AT REGIONAL EVENTS

10,000+

FED EACH WEEK BY OUR CHURCHES

60

UK CHURCH PLANTS

350

IN TRAINING

218,344

YEARLY ONLINE REACH OF ELIM SOUND

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Welcome

This is the annual review of the Elim Pentecostal Church which represents a national network of more than 550 pentecostal churches across the country and over 4,300 congregations overseas.

The Elim network is made up of thousands of ordinary people who are committed to sharing the gospel of Jesus Christ in relevant and practical ways, bringing good news, hope and support to their neighbourhoods and communities. This report offers a snapshot of the huge range of programmes, activities, and ministries our churches and people are involved in, as they actively pursue our shared desire to see people impacted by the love of Jesus Christ.

I want to thank all those who give their time, energy and resources to volunteer in the

many ministries and projects which make up the wider Elim story. Many serve selflessly for the cause of Christ and serve amongst those in greatest need. Thanks also to our staff and teams who so often demonstrate an exemplary commitment to excellence and servant leadership.

In 2015/16, which was our 101st year, we have been building on Elim's rich spiritual heritage and DNA, seeking to begin a process of clarifying our core vision and values, and strengthening our ministries and resources for greater effectiveness in the future.

The church is changing. Elim is changing. We are no longer simply gathered in our historic buildings as an internally focussed group of sincere believers, waiting for others to come to us. Elim people are scattered in every sphere and strata of wider society. They are people of all ages and from many different nations and cultures, united and connected in a dynamic relational network.

Together, they form a movement of Christ-centred, creative and compassionate churches, and passionate and dedicated people whose personal faith has become the catalyst for reaching out to others.

That is the motivation for what you read in the reports that follow. We believe that Jesus Christ is good news. We want His Church to be good news too. Through our theme for 2016-17 "Imagine - Shaping Elim's Future," Elim is looking towards the future with renewed hope, recasting our vision and recommitting ourselves to seeing our communities and nation transformed.

"Imagine churches that are life-giving centres of God's amazing love and where people encounter Christ's love, grow in His grace, and discover their purpose for living."

**Chris Cartwright,
General Superintendent**



IMAGINE...

“Imagine a movement of thousands of ordinary people whose love for Christ spills over into serving their communities in creative, courageous and compassionate ways.”

Chris Cartwright, General Superintendent





Our current strategic priorities are to:

- **Share the love of Jesus** with people where they are in a practical, relevant way, bringing hope and transformation to the communities we serve.
- **Preach the gospel** and the good news about Jesus in every village, town and city in our nation, and establish new Christian communities and churches.
- **Raise, support**, and send missionaries to join God where He is already at work in every people group, continent, and country across the world.
- **Train and equip leaders** with a robust, theological understanding of who God is and what His plans are for them, and the practical skills to serve in a rapidly changing world.
- **Release every believer** to live, serve and witness for Christ in the power of the Holy Spirit.
- **Reach out** to the broken and marginalised people in our society offering practical help, friendship, connection and trust, and demonstrating God's love in action.
- **Strengthen and support** our network of leaders in the UK and abroad, through inspirational conferences, events and programmes to share vision, training and best practice.

“We are a movement of churches with a common goal: to plant the life-changing gospel of Jesus in individual lives and communities in every nation of the world.”

National Leadership Team



IMAGINE...

“A transformational movement of churches with a respect for the past, but unwilling to simply accept the status quo; churches sharing the gospel message of Jesus in new, relevant, and practical ways, bringing hope and inspiration to people wherever they are, in every walk of life, and showing God’s love in action.”

National Leadership Team

KEY NATIONAL LEADERS APPOINTED

We are delighted to welcome our new General Superintendent, Chris Cartwright, who was appointed in May 2016 to succeed John Glass. Chris launched a comprehensive review of Elim’s vision, values, structure, mission and community impact this year, as we were all invited to re-imagine the future of our movement.

As the environment we minister in continues to change, one of our priorities is to discover, develop and deploy a new generation of leaders who will find innovative ways

of reaching our communities with the gospel. Stuart Blount was appointed to the new role of Director of Ministry in September 2016 to review and oversee this area of ministry across our church network. Marilyn Glass, the founder of our Aspire women’s ministry, handed on the baton to Leanne Mallett this year who is dedicated to taking this ministry forward into a new season.

NEW FLEXIBLE TRAINING

To ensure that we equip our ministers with the training and on-going support they need, we have introduced a

new range of more flexible and accessible courses at Regents Theological College to meet changing needs, as well as Training Academies to encourage life-long learning. We are delighted that, with a new suite of courses, Regents was re-validated by the University of Chester in November 2016, and continues to be accredited to deliver undergraduate, postgraduate, and doctoral degrees.

CONFERENCES

By growing together and working together, we believe we will be stronger in fulfilling the Great Commission and

implementing our God-given plans and purposes. We were encouraged to see over 3,500 leaders come together at our national and regional conferences in the UK, while over 480 Elim Global leaders gathered at conferences in Zimbabwe and Chile.

LOVE IN ACTION

Above all, we are encouraging our churches to actively engage with their communities, working with other agencies to show the love of God in a practical way and offering vital help to some of the most vulnerable members of our society. Through foodbanks, debt counselling and other services, we impacted over 10,000 people this year in real need, and are seeking to expand this area of ministry.

Profound thinkers, practically skilled, and personally transformed

The pace of cultural change has accelerated rapidly over the past 25 years.

Some of our leaders are operating in a completely different ministry paradigm than when they first entered the ministry; one that demands a robust, relevant theology to handle complex cultural changes in lifestyle, technology and trends in the way we view the world.

As we re-imagine our future, we want our leaders to be great thinkers, with a practical theological understanding of who God is, and to be prepared to sharpen their skills through life-long learning as they continue to successfully engage with our changing world.

This means the way we offer our training has radically changed this year to make it far easier to engage at every level with our new, more flexible learning opportunities. Whether students are coming into ministry for the first time, or have been in ministry for 30 years, there is a course or programme that will be suitable for them.

REGENTS THEOLOGICAL COLLEGE

Regents Theological College is central to Elim's training for men and women of all ages. Around 50% of our students are from within the movement and we saw a bumper crop of 50 students graduate during the year.

We were re-validated by the University of Chester in November 2016 with a suite of brand new courses. We continue to be accredited to deliver undergraduate, post-graduate and doctoral degrees, relevant to mission and ministry in a changing world.

Our priority this year has been to make our training more accessible and flexible, remodelling our teaching delivery with further use of technology, and the introduction of a wide range of new modules to meet changing needs.



“Study enabled me to be sharper, more effective, and better equipped to share my faith in many different ways.”

Trudy Makepeace



225 STUDENTS AT REGENTS THEOLOGICAL COLLEGE



125 LEADERS ACTIVELY ENGAGED IN ON-GOING TRAINING



50 TRAINED LEADERSHIP COACHES BY THE END OF 2017



TRAINING ACADEMIES

We have 125 Elim leaders taking part in year-long training academies which are designed to encourage life-long learning. Our five programmes are uniquely tailored to prepare those already in ministry for the distinct challenges and opportunities ministry brings.

COACHING

Coaching is a proven way of supporting leaders in ministry. We trained 25 leaders during 2015/16 to be able to coach one or two other leaders, and will have 50 trained coaches by the end of the academic year. We are looking forward to the impact this will have on our movement.

SECOND CHAIR LEADERS

We engaged 22 leaders in a 24-hour conversation this year, designed to validate the importance of the vital role of Second Chair Leadership, and discussed the unique challenges this role presents. We are planning to introduce this as an annual event.

LIFE LONG LEARNING

It is our desire to see training as the heartbeat of Elim; that all those serving within our movement would be continually developing themselves and investing in others around them to ensure that we can be effective in the mission we have been called to.

IMAGINE...

“New generations emerging with a robust, theological understanding of who God is and what His plans are for them, alongside the practical tools to lead and serve in a changing world.”

**Dave Newton, Director,
Regents Theological College**



Trudy Makepeace – a journey from drug addict to pastor

Trudy Makepeace has seen her life transformed from being a drug addict for 17 years, and spending some time living on the streets of Bristol, to becoming a trained Pastor at E5, Elim’s Bristol Church.

After responding to the gospel during rehab, Trudy eventually became the manager of a women’s rehabilitation centre for those suffering life controlling issues such as drug and alcohol addiction. She then felt God leading her to take three years out to study at Regents Theological College, and said:

“I knew God was preparing me to move on and that he wanted to enlarge my capacity for more. Spiritually I was excited, but going back into a learning environment was a real challenge because my schooling was very limited due to my dysfunctional background.

“There were some basic skills of academia that I needed to learn and refresh such as how to research and write essays. This stretched me, my mind and my faith, but I excelled more than I thought possible.

“I was challenged to re-visit the way I read the Bible, why I believed what I believed, and to search deeper into the scriptures to help me give an effective account of my faith to the world around me.

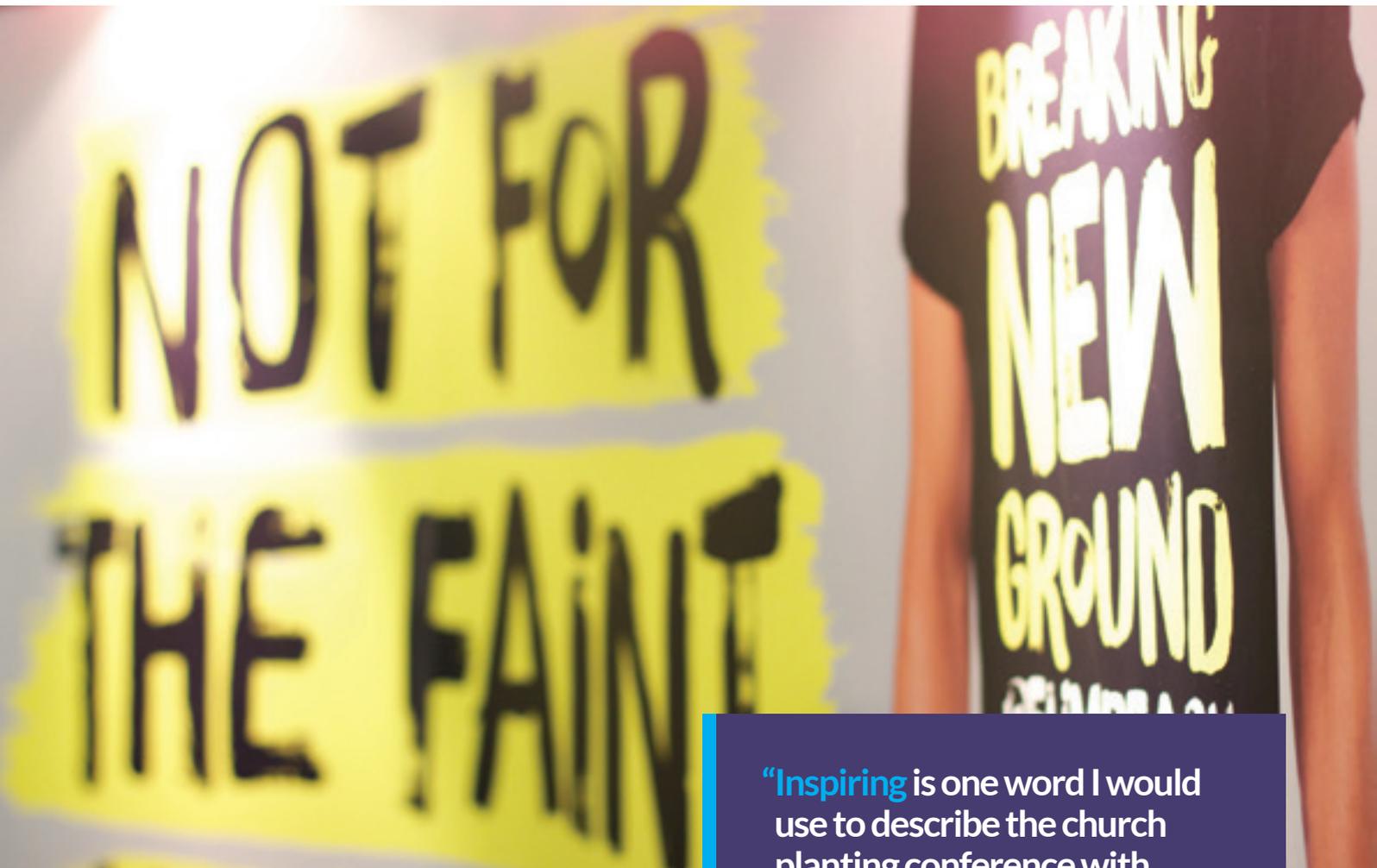
“Study made me sharper, more effective, and better equipped to share my faith in many different ways. I also had the opportunity to preach and work in a church placement and eventually found myself re-inspired to serve God with a new found passion.

“After digging into the history of Elim, my heart was captivated by the possibility of what could be and by seeing the Kingdom of God advancing. That’s when I knew God was asking me to go into full-time ministry; there was no other option.

“After being a drug addict on the streets of Bristol, I believe God has positioned me in ministry in Bristol for his plans and purposes, and it’s a real blessing to be here. I want to show people that God is real and He loves them. My ultimate desire and passion is to see people awakened to the reality of God and His heart for them.”

“My passion and purpose is to go and share the gospel with as many people as possible, and to see His kingdom advance through the demonstration of love, the power of prayer and the moving of the Holy Spirit in signs, wonders and miracles.”

Trudy Makepeace



Planting the gospel in individual lives and communities

As 21st century missionaries, our main purpose is to see the gospel message preached and lives transformed in every city, town and village in our nation, multiplying the number of new Christian communities and churches.

“Inspiring is one word I would use to describe the church planting conference with great input from the REACH department, other church planters and the General Superintendent.”

Lee Trabucchi

We see ourselves as planters of the gospel and want to support and encourage increasing numbers of people across Elim to share the good news in a relevant way with every individual and community across the country.

While we continue to add more Jesus followers and new Christian communities every year, we have set ourselves a new challenge to

see more rapid growth as we seek to serve and transform the communities we live in.

EVANGELISM - MARK GREENWOOD

Mark Greenwood, who has been a full-time evangelist since 1988 and is an associate evangelist with J John, was appointed to the role of National Evangelist for Elim in 2016 to advise us and help us



IMAGINE...

“A team of relevant, 21st century missionaries, prepared to go into every environment to share the good news with people where they are – *inspiring new Christian communities and churches across the UK.*”

Gary Gibbs, Director,
Church planting & evangelism

to preach the gospel in a more effective and relevant way. Mark is passionate about getting alongside our local churches to build an evangelism culture and pattern that works for them, and loves changing the perceptions that those outside church have about Christianity.

TRAINING FOR CHURCH PLANTERS

We have 60 church plants in the UK, which includes 24 pioneer churches in brand new areas, and 36 branch plants out of existing churches. Our priority is to invest in leaders who are willing to step out and pioneer new churches by providing training, mentoring, financial provision and on-going support.

This is why we have appointed a new national church planting team to strengthen the way we facilitate, train and release church planters across the network. We have developed training modules specifically in the areas of Evangelism/

Apologetics and Church Planting in order to equip pioneers for the task. Added to this, fortnightly small groups via Skype facilitate ongoing discipleship and accountability.

We hosted 38 church planters at our National Training Day in November 2016, to train, equip, encourage, and practically help them with the next step of their journey. Our Conference for Evangelists brought 37 leaders together to exchange ideas about how to be more effective in sharing the gospel.

RESOURCES

Among the training resources we provide for leaders are a four-part DVD seminar and workbook on Friendship Evangelism, the ‘Walking with Jesus’ nurture course and ‘The Big Welcome’ booklet. Since May 2016, we have also distributed 3,600 copies of ‘The Servant Queen and the King she serves’, a tribute book for Her Majesty’s 90th birthday.



24 PIONEER CHURCHES

in brand new territory



36 BRANCH PLANTS

from existing churches



6 PIONEER CHURCHES

becoming Elim Alliance churches

“For Christ’s love compels us, because we are convinced that one died for all...”

2 Corinthians 5:14

“There are so many excellent people who I now call true friends within Crosspoint and it is **this feeling of family, linked to a God-centred style of worship**, which has helped me to grow in my faith.”

Colin Whittington, Crosspoint church member





“Have a go, because it’s only in the going that you see what God can do.”

Olivia Amartey started a new Elim church plant in North Birmingham in May 2015.

Responding to what she saw as a real need at the Sandwell/Birmingham/Walsall intersection, Olivia started Crosspoint church with just ten people, and has seen the congregation grow to over 70 people over the past year, with 15 children under the age of 16.

Based at Q3 Academy, Crosspoint largely attracts people who don’t already go to church, and has seen several people come to faith, baptised, and become active participants in church life. Explaining how it all started, Olivia said:

“The strategy was simple; I prayed a lot and felt I had unique skills and a heart for the area, but I didn’t initially know how or where the church plant should be. I had been serving as a governor at Q3 Academy since 2005 and, because it was a brand new secondary

school with a Christian ethos, I just thought I’d ask to see if I could start a church there. I was so surprised when they said that they had been praying for years for a church to be planted in the school.”

In November 2016 the church opened ‘Crosspoint Hub’, a safe place for locals to pop in for a chat over a free cup of tea or coffee, located in the Scott Arms Shopping Centre at the vital intersection between Birmingham and Sandwell. Olivia added:

“The response has been overwhelming; people have just loved it and many have shared their hearts with us, giving us an unparalleled opportunity to minister and offer a listening ear, and sometimes prayer where appropriate. It’s a bit like opening your front room and saying ‘My house is open, come in if you want to.’”

Equipping, supporting and sending missionaries to make disciples in every nation across the world

291,567

ADULT CHURCH MEMBERS OVERSEAS

69

MISSIONARIES

43

NATIONAL OVERSEAS LEADERS WITH AN ELIM GLOBAL CREDENTIAL

3

NEW NATIONS WITH ELIM GLOBAL

10

MISSIONARY APPRENTICES

“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit...”

Matthew 28:19

“Elim Missions provide support for their missionaries, not just financially, but physically, emotionally and spiritually too! Something you cannot put a price on...You guys are invaluable to me and **the more people that can support, so that you can help others just like me, the better!!**”

Lynette Orange, Philippines





IMAGINE...

“Missionaries raised and equipped to join God where He is already at work in every people group, country and continent across the world; preaching the gospel, serving communities, and inspiring churches that will carry the good news to every corner of the globe.”

Paul Hudson, Director, Missions

Elim Missions has the privilege of joining God where He is already at work in every people group, country and continent across the world. As we continue to raise, send and support foreign and national missionaries, we are simply answering an invitation from God to join Him in making disciples.

When you are sending missionaries into new territory, it is vital that they are adequately trained to meet the ministry challenges they will undoubtedly face, so we make sure they are prepared and connected to an invaluable network of support. Although the financial support we provide is vital, we also offer physical, emotional and spiritual help when required, and often find ourselves dealing with a range of administrative needs such as medical insurance and other issues that cannot always be handled abroad.

ELIM GLOBAL TRAINING

Through our ‘Be Equipped’ training programme launched in 2015, 50 church leaders in Maharashtra, India, serving

with the Gospel Echoing Missionary Society (GEMS), graduated with flying colours after studying 20 courses over 18 months, achieving a Diploma in Bible and Leadership awarded by Regents Theological College and Elim Missions.

Over 100 more leaders in Bihar, working with GEMS, are expected to start the programme this year. We are expecting to develop two more centres of learning in India, and more students in Manila in the Philippines will complete the same programme in 2017.

ONE-YEAR MISSIONS ACADEMY

We currently have 16 students, who would like to be long-term missionaries who are taking part in a one-year

Missions Academy to help prepare them for missions abroad. This involves regular mentoring by Paul Hudson, Director of Missions, in group and one-to-one Skypes, as well as directed study using books, DVD-based teaching, study booklets (Word and Spirit), and the preparation of a personal mission portfolio. The students will be commissioned on a Residential Week at the end of the course in 2017.

MISSIONS APPRENTICE PROGRAMME

Ten young people are on our Missions Apprentice Programme, a three-year, part-time course for those aged from 16 to 25 who want to develop their understanding of overseas mission. We tutor them through one group

Skype a month, one weekend of training a term, and one missions trip abroad each year.

VITAL £1 BY £1 INITIATIVE

To help us provide vital financial support to our missionaries and leaders working abroad, we are encouraging everyone across the Elim movement to support our new ‘£1 by £1’ initiative. The target is to have 6,000 donors giving one pound a week by the end of December 2019.

CONNECTING ELIM GLOBAL LEADERS

Strong networks across the world are vital and, as we look to the future, we have arranged conferences to bring leaders together in South America, Africa, Asia and Europe.

Boureima Diallo and his wife Susanna have played a part in planting 108 churches around Burkina Faso, West Africa, after founding Fulani Ministries.

Boureima was born and brought up a Muslim from the Fulani people in Burkina Faso, but decided to follow Christ after talking to one of his father's employees about Jesus.

Evangelism is central to the work of Fulani Ministries and explaining more about his church planting activities, Boureima said:

"Praise God that I am an Elim missionary, and disciple-making and church planting in places and communities where there has never been a church is what we do.

"By church planting what I mean is that we are training people and sending them to communities with a simple strategy of abandoned prayer and discipling families in those areas.

"Through the discipleship process people decide to follow Christ, then we

baptise them and a church is birthed from that. Then there's the task of coaching them so that the church that is born may replicate in its community and beyond.

"We have led most of our leaders to Christ by His grace and we have seen them grow, and now they are taking on more roles and reaching out to other nations and other Fulani in other countries in Africa.

"For me, I am praying to see these leaders developed. Jesus told Peter where to throw the net and he did it. When the fish were caught, they needed to call others to come and help. To work like that, in partnership, is my aspiration.

"I thank God for the Elim family and I pray that people won't be spectators but will join us in what God is doing by praying and visiting us, and by keeping in touch through Elim missions."

"In one of the families which has started Bible studies, the head of the household is blind. We have been praying for this man over several months, and the man is now starting to see. Now the family is more interested in participating in the time of prayer because they see that God is answering."

Member of Fulani Ministries



We all have something to give, and everyone has something they need



"I would not be able to feed my family if there was not a local foodbank. The facilities are friendly, warm, lots of smiley faces that make me feel welcome. **If these facilities were not in place, many people would suffer a lot more.**"

Foodbank attendee,
Elim Leytonstone

Across our UK churches in 2016:



99 COMMUNITY PROJECTS



22 CHARITY SHOPS



46 CAFES



26 BOOKSHOPS



18 NURSERIES



69 PROVIDING CHILDCARE PROVISION



**FOODBANK SERVES
140 PEOPLE A WEEK**

Elim Leytonstone



**50 HOMELESS PEOPLE
FED A WEEK**

City Church, Cardiff



**100 FAMILIES GIVEN
DEBT COUNSELLING**

Elim Church Crawley, in the
past two years



**300 PEOPLE A
WEEK HELPED**

through homeless and
counselling service
Elim Connect



IMAGINE...

“A movement of churches not prepared to accept the status quo, but bringing hope, change and transformation in individual lives and communities, working with others to meet real needs in a practical way through the love of Jesus.”

Chris Cartwright,
General Superintendent

God is working everywhere – not just in church.

No matter where people are in their lives, and whatever challenges they are facing, we are willing to go on a journey with them, offering vital help to some of the most vulnerable people in our society.

We try to get people connected to the service that is right for them and many agencies work in partnership with our churches by either delivering their service through us, or joining with us as we serve our communities. Here are some great examples!

FOOD BANK - ELIM LEYTONSTONE

Elim Leytonstone is feeding 140 people a week on average, and runs one of the largest foodbanks in the East End of London. For some people the church is their only source of income as it helps low income families and a large number of immigrants in real need. The church contributes £1,400 a month to the project, which is open to people from

every culture and religion, and is topped up by help from other organisations in the area.

IMPACT OUTREACH - CITY CHURCH CARDIFF

The heart of 'Impact Outreach' at City Church, Cardiff, is to reach out to the broken-hearted and marginalised people in their community, building friendships, connections, and trust, and showing God's love in action. Every Saturday at 6.30pm they open their doors to 50 of the most vulnerable people in their community, offering food and clothes to those who don't have anywhere to live. During the winter months the team works with other churches to provide emergency accommodation for up to 15 homeless people.

DEBT COUNSELLING - ELIM CHURCH CRAWLEY

Elim Church Crawley regularly gives help and advice to people who have debts ranging

anywhere from £2,000 to £40,000, who are directed to them by Christians Against Poverty. They offer specialist insolvency advice and take a non-judgemental, evangelistic approach to seeing people set free from their debts, which can take an average of 22 months.

HELPING THE HOMELESS - ELIM CONNECT, WELLS

Elim Connect co-designed a bespoke service for rural rough sleepers who are unwilling to move to urban hostels, in association with local agencies. Their Direct Access Community now provides six beds in a rural community where entrenched rough sleepers are supported in tackling physical and mental health problems, finding sustainable housing, and developing life skills. The church also offers a counselling service and, combined with its project for the homeless, reaches 300 people a week who are not church members.

COMMUNITY ACTION ACROSS OUR CHURCHES

Across the movement Elim churches are involved in a vast range of activities and projects to serve local communities throughout the UK and overseas such as: Food banks, debt counselling, marriage preparation, divorce and recovery, counselling services, parenting courses, charity shops, after-school clubs, luncheon clubs, homeless projects, nursery provision, care of the elderly and vulnerable, youth and sports clubs, crisis care, education, English language courses, medical clinics, orphanages and children's homes, addiction and rehabilitation programmes, emergency relief, prison ministry, chaplaincy services, refugee and asylum support, and performing arts programmes.



IMAGINE...

“An inspired, limitless generation of faith-filled young people, overcoming limitations and following after a limitless God, equipped to become all God has called them to be - anything is possible!”

Tim Alford,
National Director,
Limitless

Reaching young people

Since Elim’s centenary celebrations in 2015, we have been sitting on the edge of our seats, imagining, dreaming and praying about the future of our national youth ministry as we open the door on the next 100 years.

We are passionate about reaching the 4.5 million young people in the UK and Ireland with the gospel as we equip

youth leaders, inspire dynamic youth ministry through the local church, and enter a brand new season in our ministry.



100 NEW YOUTH
MINISTRIES
planned



1,800 YOUNG
PEOPLE
impacted at events



300 YOUTH
LEADERS
trained through
regional events



LIMITLESS

LIMITLESS

To announce the new season, we launched our brand new name, 'LIMITLESS', at our national youth event called The Gathering in October 2015. The event attracted over 1,300 young people who came together for inspired worship, speakers, and loads of fun.

'Limitless' is a name that reflects the 'Limitless' nature of God. Our message to young people is simple: "You are a LIMITLESS generation, He is a LIMITLESS God. Together we are LIMITLESS." It is not our job to prescribe or contain what God can do, but announce and prepare the way for a limitless future!

100 NEW YOUTH MINISTRIES – LIMITLESS PIONEERS

Our vision is to pioneer 100 new youth ministries through churches who are not currently reaching young

people, by sending teams of interns from our Gap Year programme to help our churches reach the unreached in their towns and cities.

RISE UP - ON TOUR

The thought of running seven youth events in seven cities in one weekend might leave you feeling breathless but that is exactly what a team from our Youth Ministry track at Regents Theological College did this year. They covered a staggering 1000 miles in a 48-hour marathon to share the gospel and raise money for youth ministry. Six new students have also joined the Rise Up programme this year.

LIMITLESS LEADERS

We treasure togetherness and deeply value unity so we were delighted when 90 of our leaders got together this

year at Connect, our national youth leaders' forum, to connect with God, connect with other leaders, and benefit from some wonderful teaching and ministry from Mike Pilavachi. Our leaders can also now benefit from our new Limitless Leadership podcast, launched in January.

LIMITLESS OXYGEN

Over 300 volunteers who sacrificially give of their time to invest in young people, came along to regional training events across the country designed to inject and inspire fresh life into the youth ministries in their local churches.

"LET'S TALK ABOUT SEX" – PARENT EDITION

We took our 'Let's Talk About Sex' seminar on tour during 2015/16, and spoke to just under 200 parents about the issues relevant to young people at events in Exeter, Dunstable, Coventry, Chorley, Swansea and Glasgow.

INFUSE

Infuse, our dynamic summer camp for kids, youth and young adults, saw 444 young people come together for sports, games, bands, social spaces, seminars and celebrations.

"I have grown so much through attending these events. They have given me solid Christian friends, loads of opportunities to serve God, and most importantly, strengthened my relationship with my amazing God."

Ffion Hughes



“Arise; this matter is in your hands. We will support you so take courage and do it.” Ezra 10:4

“It was an **amazing day full of God’s presence**. Love it. Thank you to everyone who made it possible.”

Aspire conference guest

We serve a remarkable and diverse network of women across the Elim movement who already have a significant role to play in every part of our society.

We want to encourage women to rise up right where they are and use their unique gifts and talents to make a difference in their sphere of influence by offering relevant accessible teaching, resources and support.

As we continue to seek fresh vision for the future, our main priorities for 2016/17 are to:

REACH

and connect with women where they are in churches and the wider community.

INSPIRE

women to fulfil their potential and make a difference in their sphere of influence.

SUPPORT

women in achieving their dreams and goals.

EQUIP

women through teaching and ministry to fulfil the purposes of God in their lives.



IMAGINE...

“A strong network of women, empowered to rise up in their sphere of influence to **Reach, Inspire, Support and Equip** others, sharing their faith and being salt and light wherever they are in the purposes of God.”

Leanne Mallett, Director, Aspire

NEW ASPIRE DIRECTOR

In June 2016, Marilyn Glass, who founded Aspire in 2007, handed on the baton for the women's ministry to our new Aspire Director, Leanne Mallett, who is dedicated to taking this ministry forward into a new season.

NATIONAL RESIDENTIAL CONFERENCE

Our Aspire national conference in June encouraged 100 women through outstanding teaching, preaching and ministry. This year our 'Inspired' conference will seek to encourage and equip up to 220 day and weekend delegates to be an inspiration where God has placed them to be in their families, communities, businesses and professions in the marketplace.

FIRST ANNUAL NATIONAL DAY CONFERENCE

In a new initiative, our first, brand new annual day conference will be launched

in October 2017. This will become the main Aspire annual national conference going forward, and is set to be a relevant and accessible day event for all ages.

YOUNG ASPIRE TEAM

Setting a new agenda for future generations, we plan to launch a young Aspire team to invest in, and train, younger leaders who will become the next generation of women leaders. The goal is to plan unique events for younger women, offering issues-based teaching on real topics that affect them, while also giving them opportunities to integrate into our national events.

REGIONAL EVENTS

The lives of many women were impacted by our regional Aspire events this year. Among the highlights were 'Lifted' in Scotland which saw their biggest turnout of 270 women, 'Faith, Hope & Love' in Newcastle, 'Overcomers' in Manchester, and the City Gates 'Simply Be' Aspire day in London which hosted 340 women.

LOCAL EVENTS

Over 800 women attended Aspire affiliated conferences and events in local churches across Elim in 2015/16. Breaking new ground, many churches held their first conferences for women, and more established conferences such as 'Rose' conference in Bewdley and 'Girl Talk' in Ilford continued to grow.

'BE FREE' CAMPAIGN

We are thrilled to be working with Elim Missions to support the 'Be Free' campaign which aims to raise awareness of human trafficking and exploitation.



SERVING OVER 25,000 WOMEN

across Elim in our churches and wider communities



800+ WOMEN INSPIRED

at Aspire affiliated events



100 WOMEN IMPACTED

at Aspire national conference

IMAGINE...

“New generations of authentic men, prepared to be real about their challenges, but getting in better shape as husbands, fathers, employers, employees, and in their relationship with Christ.”

Mark Lyndon-Jones,
Director, MPower



Authentic men, sharing real issues, and getting in better shape for Christ

We are genuinely excited about this new opportunity to reach out to men across the generations with a pioneer initiative that will help us to invest in a rising generation, meeting them where they are in the real world, and doing life together.

We live in a demanding world and being a Christian doesn't always mean that we are immune from the pressures of life. Many of us are consistently working longer hours and spending less time with our families and friends.

With family breakdowns on the rise, more of our young people are finding themselves with a lack of real role models in their lives to help them

make decisions, manage relationships or their future.

We are encouraging guys of all ages to come alongside each other, and turn the pressure of life on its head, challenging ideas about what real success looks like, confronting genuine issues head-on, and re-aligning our lives with what Christ is looking for in husbands, fathers, employers, employees, and in every walk of life.



1,140 IMPACTED
at regional events



128 CHURCHES
take the curry
challenge outreach



“They were a real rock in my life right when I needed it. They encouraged me in my faith and taught me how to pray. They helped me understand the Word of God a bit more...Now I want to live a Holy Spirit-led adventure with God.”

Simon Mitchell



HEART OF SUCCESS

We invited Rob Parsons, bestselling author and Chairman and Founder of Care for the Family, to tackle ‘work-life balance’ in a series of regional meetings based on his book, ‘The Heart of Success’. Rob challenges the notion that success is simply achieved by putting in extra hours in the office, and explores how to make it in business without ‘losing it’ in life.

CURRY CHALLENGE OUTREACH

Thinking that the humble curry might be an easy way to introduce people to Jesus, we encouraged 128 churches to join in the Curry Challenge this

year, organised with support from REACH, Elim’s evangelism and church planting team.

Our vision was to see at least 1,000 men share a curry together across one weekend in September 2016, and invite their neighbours and friends to come along too. Those who took part were given a ten step guide on how to prepare for the event, and we supplied a talk on video by Gary Gibbs, Director of Church Planting & Evangelism,

so we could also share the gospel in a relevant way.

MENTORING AND TRAINING

Mark Lyndon-Jones, Director of MPower, regularly mentors men on a one-to-one basis to encourage and inspire them in their walk with God, and meets with the younger generation of male students at Regents Theological College every term to invest in, encourage, and equip

them in their journey to be potential leaders of the future.

THE MPOWER EXPERIENCE

Look out for ‘The MPower Experience’ this Autumn when a special forces operative will be joining us for the weekend to take us through our paces, exploring Psalm 43:3-4 and how we can be equipped with everything we need to carry out God’s assignment for our lives.



IMAGINE...

“A network of creative worshippers with a passion for God; inspired, encouraged and equipped to follow His voice and to lead His people.”

Sam Blake, Director, Elim Sound

Unearthing the sound, song and story of our movement

Elim Sound describes a network of gifted, creative worshippers with ‘clean hands and a pure heart’, trained and inspired to follow the voice of God and lead His people as they serve the local church in worship.

There has been a gear shift in Elim Sound as we step up to meet the challenges of our next 100 years. Our purpose is to bring creative people together locally, and globally, in the countries where Elim is represented,

developing confident, passionate worshippers across the world who can unearth the message and song for their local churches, and lead people in and through what God is saying.



188 COUNTRIES
viewed Elim Sound videos



218,344
yearly online reach
of Elim Sound



400+ IMPACTED
at regional events



100+ TRAINED
in local churches



**23 SCHOOL OF
WORSHIP STUDENTS**
up 300% on 2014/15



**FIRST FAMILY
WORSHIP ALBUM**
released

SCHOOL OF WORSHIP

After successfully teaming up with Elim Training and introducing a new 1-year training academy for students - including residential workshops, coaching sessions and webinars - we have had an overwhelming response and our worship school is now oversubscribed. We have 23 students currently in training, up 300% since 2014/15, with many more on the waiting list.

FIRST FAMILY WORSHIP ALBUM

Seeking to embrace the future, we moved out of our comfort zone in 2015/16 and took the daring step of launching a new children's album resource called 'Higher' for use in the local church. We used audio tracks, lyric videos and song interactions to engage a new, younger generation in praise and worship and, so far, we have sold 350 copies.

NATIONAL AND REGIONAL EVENTS

One of our key roles is to facilitate, celebrate and encourage networks of creative people from every geographical area across the movement to learn from each other and work together regionally and at a national level.

We regularly organise team training days, song-writing days, when we partner with other musicians, and support national and regional events. We impacted around 400 people this year at regional events and trained around 100 people in local churches.

WEBREACH

Around 18,000 people regularly engage with us online each month through our intentional use of web platforms to post articles, have interactive discussions

and provide YouTube content, achieving a yearly online reach of 218,344. Breaking our yearly web-reach down, our Social Media reach is 163,530, our website reach is over 17,888, and yearly video views total 36,927.

ELIM 100 CD

We were privileged to be able to support Elim's centenary celebrations across the country with the launch of our ELIM100 album in May 2015 which was our first independent recording project. Since then we have seen album sales top 3000 copies and we are looking to re-invest the profit in future projects.

"The School of Worship has empowered, equipped and encouraged me to fulfil God's plans for me as a worship leader. The teaching, coaching and residentials have given me valuable skills and built my confidence to move forward in my role."

Heather Clay



Connected in vision, power and purpose, believing for the impossible

We believe there is something powerful about working together and growing together; that as we share our skills, experience, resources and wisdom across the movement, we will grow stronger in implementing our God-given plans and purposes into the next century.

We are seeking to celebrate and strengthen links between all our regions across England, Ireland, Scotland, Wales, and overseas, as we move forward together to fulfil the Great Commission.

REGIONAL AND LOCAL SUPPORT

We recognise the importance of connectedness, and aim to resource this at ground level in local churches, as well as regionally and nationally through our leadership teams.

At our regional and national conferences, including the Elim Leaders' Summit in Harrogate in May 2016, we brought over 3,500 leaders and other delegates together to equip and inspire them for the future. Over 480 delegates attended Elim Global conferences in Chile and Zimbabwe.

ELIM IRELAND

The Elim identity is very strong in Ireland and, while Elim Ireland has its own leadership team and certain elements of self-governance, the aim is to maintain strong ties and be fully integrated into the wider movement,

working in submission to Elim's National Leadership Team.

We organise national and regional events including 'Wondrous', our annual national conference designed to allow believers to encounter God afresh, and Relentless, Elim Ireland's national gathering for young people. 'Wondrous' usually attracts around 1,500 people daily over a six-day period, for bible studies, seminars and celebrations, while Relentless hosts 450 people on-site and 700 people attend its largest evening celebration.

The main focus in Ireland is to pursue a church planting strategy in the West and South of the country, in the larger catchment areas and major cities. We currently have church plants in Omagh, Londonderry, the second largest city in the north of Ireland, Holywood, in the metropolitan area of Belfast in County Down, Downpatrick in County Down, Carrick-on-Shannon in the Republic of Ireland, and Finglas in Dublin.

All of our churches are being encouraged to focus on the social and community aspects

of serving their communities and we have two nursing homes, Hockley in Co. Armagh, and Lisadian in County Down, both of which offer nursing and residential care for frail and elderly people in the community, regardless of their religious beliefs.

PRAYER NETWORK

Everything we do across the movement is supported with prayer through 'Lift Up', Elim's national prayer network of people who partner with us in praying, equipping, and interceding, for local Elim churches.

"We believe we are better together and stronger together, and we encourage churches in every way to keep pressing forward with the Great Commission."

**Edwin Michael,
Irish Superintendent**



3,500+

IMPACTED IN UK
REGIONAL AND NATIONAL
LEADERS' CONFERENCES

480+

DELEGATES AT
ZIMBABWE AND
CHILE CONFERENCES

1,500

INSPIRED AT
WONDROUS
IN IRELAND

700+

IMPACTED AT
RELENTLESS
IN IRELAND

IMAGINE...

“One movement, many churches, sharing creativity and competence to transform lives and communities with the gospel of Jesus – **connected and growing stronger together.**”

Christopher Cartwright,
General Superintendent



Supporting, developing and equipping Elim leaders at all stages of ministry

As the landscape for Christian ministry constantly changes, we are looking to create and support a strong network of courageous, flexible, transformational leaders who can build on our spiritual heritage and DNA, but also find new and innovative ways of growing their churches and impacting their communities.



“The Minister in Training (MIT) process has been for me one that has helped and spurred me on in preparation for ministry. **Being able to join with other MITs, journeying with each other as we learn together** and also having the input of ministers giving their time to mentor, has been invaluable.”

John Martin,
Minister in Training



779 MINISTERS IN ACTIVE SERVICE
in December 2016



28 MINISTERS RELOCATED
during 2016



31 APPLIED FOR THE MINISTRY
in 2016

We believe the future growth of our churches will depend on how well we can discover, develop and deploy this new generation of leaders with the ability to transform the churches they are in and the communities they serve.

This is why our main focus is to provide more resources at a national level to strengthen the training and development of Elim's ministers across our church network, offering the guidance, support and resources ministers need to thrive – both personally, and in their leadership role.

NEW DIRECTOR OF MINISTRY

Stuart Blount was appointed in the new role of Director of Ministry in September 2016, after two decades as senior pastor at Birmingham's Christian Life Centre. Stuart's priority is to review, coordinate, and oversee the sourcing, selection, and training of Elim ministers, along with deploying ministers in Elim churches.

Stuart is also responsible for developing Elim's increasingly effective provision in the discipline, care and welfare of ministers, ensuring they are given the support they

need to enjoy a healthy and fruitful ministry.

NEW MODEL FOR MINISTRY APPLICATIONS

After a comprehensive review during 2016, a new model was developed for the application process and journey towards ordination, including the introduction of a new required reading list for applicants to the ministry and a review of the doctrinal questionnaire that applicants submit.

REVISED APPLICATION BENCHMARKS

Revised benchmarks were also established to improve the way we assess the suitability of an applicant for interview, including a proven track record of ministry experience in the local church, commitment to the ethos, vision and values of Elim, and evidence of Christian maturity and continuing growth in discipleship.

NEW REPORTING FOR MINISTERS IN TRAINING

After a review of procedures during 2016, quarterly reporting with new report

forms was introduced from 1 January 2017, enabling ministers in training to provide more regular insights into their training experience and matters that affect their ongoing development. The aim is to offer a more personal context to the reporting process and positive and helpful feedback when appropriate.

REFUEL

A complete review of the 'Refuel' ministry was started during 2016 to ensure

ministers have the support they need in personal health and welfare matters, advice and resources relating to social care, friendship networks, retreats and sabbaticals.

Elim's goal is to turn leaders 'inside out' over the next few years, encouraging a network of ministers who are authentic, confident, capable, and internally whole; sufficient for the task ahead and comfortable with all they are called to be and do in Christ.

IMAGINE...

"A team of courageous, flexible, gifted leaders who will hold on to our DNA, but understand the new terrain we are in and can navigate a way through it, transforming the churches they are in, and the communities they serve."

Stuart Blount, Director of Ministry, Elim



Caring for people at their point of need

There is growing excitement as we look to the future for this area of ministry across our churches, recognising the opportunities it presents to serve in our communities.

“Working as a prison chaplain I was exposed to everyone across a high security cat A prison. There were moments when I was not sure I was making any difference and then times when I sensed the presence of God. I used to ask the guys to sing hymns when we met to deliver alpha or just short bible study. **The whole wing used to go quiet as they sang their hearts out.** It was always a privilege to see men how they wanted to be... free confident and becoming people of hope. The reality is, as a chaplain, you never just support that one person, they belong to families and friends!”

Prison chaplain

We currently have 100 ordained chaplains, and many other lay chaplains, who are meeting with people in every walk of life across the country. Chaplaincy is all about going where the people are and listening to them and supporting them in a non-judgemental way.

We make sure our chaplains are equipped with the necessary theological training and pastoral care experience to help them minister to people who are often facing difficult circumstances and deeply distressing situations.

Our aim is to walk alongside people at their point of need, helping them to cope better with times of instability, and communicating the love of Christ in a compassionate way with those around us.

IN EVERY SECTOR

We have 17 full-time Elim chaplains working in every sector in our society including hospitals, prisons, nursing homes, professional offices, schools and rugby clubs.

As an example, one of our ministers is currently a chaplain for a group of hospitals in Birmingham and is considered to be a vital part of their health and care provision for patients. Five years ago, Elim Pentecostal churches were also accepted by the military to serve in Her Majesty's Forces as registered chaplains.

The whole point is that chaplaincy is not about expecting others to join our own church clubs, but about joining other societies and organisations where we are needed most in the community.

CHAPLAINCY TRAINING

Elim offers a three-day chaplaincy course which is a generic introduction to chaplaincy, as well as a post-graduate training course in chaplaincy through Regents Theological College that can lead on to an MA.

The three-day introduction to chaplaincy course usually attracts between 30 and 40 people a year and deals with compliance, practical skills, the relationship between chaplaincy and social services, and other key areas of the work. When people have chosen a sector they would like to go into, such as prisons or care homes, there are specialist courses within these sectors they can take.

CHAPLAINCY CONTEXT

We look for people who can listen, empathise, understand, and be available for people in need. Most chaplaincy teams are multi-faith and inter-denominational, so we need to work in cooperation with others to provide this caring service. Chaplains do not impose their spiritual values on others, but allow people time to explore their own beliefs and the meaning of life for themselves.



IMAGINE...

“Every Elim church providing chaplains in every sector of their community who are good listeners, passionate about helping those in need, and prepared to put that passion into practice.”

**Nigel Tween,
Director, Chaplaincy**



100 ORDAINED
CHAPLAINS



17 FULL-TIME
CHAPLAINS

LEGAL AND ADMINISTRATIVE DETAILS

Charity registration

England and Wales 251549
Scotland SCO37754

Registered Office

De Walden Rd
West Malvern
Worcestershire
WR14 4DF

Property Trustee

The Elim Trust Corporation

Directors of the Elim Trust Corporation

Rev S Blount	Rev D Campbell
Rev C P Cartwright (Chairman June 2016)	Rev D Clarke
Rev C W Dye	Rev S D Foster
Rev James J Glass	Rev John J Glass (Chairman retired May 2016)
Rev G H Neale	Rev K M Peat
Rev M Pugh	Rev R Millar

National Leadership Team and Trustees

C P Cartwright (Chairman May 2016)	D Campbell
John J Glass (Chairman retired May 2016)	D Clarke
James J Glass	M Pugh
C W Dye	G H Neale
S D Foster	K M Peat
S Blount	

Principal Officers

General Superintendent	Rev Chris Cartwright (appointed May 2016)
Director of Ministries	Rev Stuart Blount (appointed September 2016)
Executive Director	Rev Alun Mathias
International Missions Director	Rev Paul Hudson
Irish Superintendent	Rev Edwin Michael
Principal of Regents Theological College	Rev David Newton
Director of Church Development	Rev Carl Beech (resigned December 2015)
Evangelism Director	Rev Gary Gibbs
National Director of Youth Ministries	Rev Tim Alford
Administrator / Secretary	Rev Sarah Bale
Finance Director	Rev Robert Millar
Aspire Director	Leanne Mallett
Mpower Director	Rev Mark Lyndon-Jones
Elim Prayer Network	Rev Alistair Cole

LEGAL AND ADMINISTRATIVE DETAILS

Bankers

Lloyds Bank Plc
130 High Street
CHELTENHAM
Gloucestershire
GL50 1EW

RBS/ National Westminster Bank Plc
31 Promenade
CHELTENHAM
Gloucestershire
GL50 1LH

Solicitors

Anthony Collins Solicitors LLP
134 Edmund St
Birmingham
B3 2ES

dfLegal
1 North Place
Cheltenham
Gloucestershire
GL50 4DW

Bates Wells & Braithwaite
2-6 Cannon Street
London
EC4M 6YH

Auditors

Grant Thornton UK LLP
Registered Auditors
11-13 Penhill Road
Cardiff
CF11 9UP

Other advisers

Pension Fund Solicitors

Dickinson Dees
NEWCASTLE

Pension Fund Administrators

Punter Southall
Wellbar Central
Gallowgate
Newcastle
NE1 4TD

Pension Fund Actuaries

Punter Southall
33-35 Queen Square
Bristol
BS1 LU

Solicitors in Scotland

Beveridge Philip & Ross
22 Bernard St
Leith
EDINBURGH
EH6 6PS

Solicitors in Northern Ireland

Cunningham and Dickey
68 Upper Church Lane
BELFAST
BT1 4LG

REPORT OF THE TRUSTEES

Objectives and policies

The overall objective of the Alliance is the “Propagation of the Gospel of Jesus Christ”. Each and every activity included in these financial statements represents our present endeavours to that end. Some of the means set out for the achievement of these objects are the training and sending out of Ministers and Evangelists, the establishment of Churches, the issue of Christian publications and operating of community and social programs.

Public Benefit

The Trustees have considered the Charity Commission’s guidelines on public benefit and have reviewed the charities activities to ensure that they provide benefit to the public. In shaping and planning our activities the trustees always ensure that the programmes we undertake are in line with our main objective.

Constitution and legal status

The constitution of Elim Foursquare Gospel Alliance (“the Alliance”) was established by a Deed Poll registered on 10 April 1934, as amended by Deeds of Variation dated 14 January 1942 and 12 September 2007 and a Deed disclosing the Irish Constitution in 1942. The Alliance is a registered charity in England and Wales (charity registration number 251549) and in Scotland (SCO37754)

Branches, connected trusts and subsidiary companies

The following entities are connected with Elim Foursquare Gospel Alliance.

Name	Country of Incorporation	Relationship	Address	Activity
Elim Church Incorporated	England & Wales	Common Directors	Elim International Centre De Walden Rd West Malvern WR14 4DF	Act as an association of churches to promote the Christian religion.
Elim Trust Corporation	England & Wales	Common Directors / Trustee	Elim International Centre De Walden Rd West Malvern WR14 4DF	Elim Trust Corporation acts as a Property Trustee for Elim Foursquare Gospel Alliance.
Elim Pentecostal Alliance Council	Northern Ireland	Common Directors / Trustee	Elim Corporate Office 14 Charlestone Ave PORTADOWN N Ireland BT63 5ZF	Trustee for certain properties in Northern Ireland
EPC Services Limited	England & Wales	Wholly owned subsidiary	Elim International Centre De Walden Rd West Malvern WR14 4DF	Carries out any trading aspect of the Alliance in relation to insurance and conferences and building development

A list of addresses and contacts for local churches is available from the Registered Office of the Alliance, or from the Charity website at www.elim.org.uk. This list includes details of churches associated through the Elim Church Incorporated (see above table).

Local churches are branches set up to conduct the business of the main charity in fulfilling its objectives.

Investments / management of resources

Agreement has been reached with the main bankers to the effect that an allowance is made on the credit balances held in current accounts which is then applied towards subsidising bank charges levied on church accounts.

REPORT OF THE TRUSTEES

Reserves Policy

The Alliance continues to hold general reserves, of which a significant proportion relates to provision of fixed assets. The general reserves are maintained in order to provide for the future operations of the charity, in recognition of the fact that its income mainly comes from voluntary sources. The present level of Free Reserves would support the activity of the Alliance for approximately six months if no further income were to materialise. The Reserves as at the 30 September 2016 are detailed on the Balance Sheet on page 57.

Payment Policy

Payment to suppliers is generally made within the terms agreed on confirmation of order for goods or services.

Funding

The Trustees are satisfied that the charity's assets attributable to each of its individual funds are available and adequate to fulfil its obligations in relation to those funds. While individual activities are generally constructed so as to be self-funding the Trustees reserve the right to allocate finance from general unrestricted funds where this is felt to be essential or beneficial towards the fulfilment of our objectives.

Communication and Involvement of Members

The Alliance has continued its practice of maintaining communication to churches and their ministers and officers, on matters affecting them in fulfilment of their roles, and financial and statutory factors impacting the Movement as a charity.

Direction Magazine continues to serve as a general news vehicle to the members and the general public.

A monthly circular, "NETWORK" contains updates on issues of charity administration, including statutory developments, employment issues, etc. This despatch also includes communications from various other Christian organisations with whom we network. A database of email details is also maintained which facilitates correspondence on more pressing issues.

The Conference Agenda includes annual reports from Alliance officers and departments together with the Financial Statements and copies are supplied to all ministers and church lay representatives. Members of Conference, individually or on behalf of their church, are able to add items to the agenda or raise comment on others, for discussion during the Conference sessions.

Our central website www.elim.org.uk is continually updated. All the central departments publish their own site, as do most of our churches throughout the UK.

An online advice service ElimNET is maintained which focuses on administrative information and guidance for church leaders and officers, covering a wide range of topics including taxation, Health and Safety, and Gift Aid procedures. Much of the information is available for download in PDF format. The national ministry departments also use the site to disseminate resources and communicate policy.

The General Superintendent publishes regular separate podcasts to ministers, church elders, and members.

Annual reviews on administrative matters are issued to treasurers and church administrators.

The Alliance has 10 Regions across the UK. Each is supervised by a Regional Leader / Superintendent, and has a co-ordinating committee made up from ministers and individuals from churches in that region. These regions have established their own local communications programs.

The activities of the Alliance would be impossible without the willing and generous participation of its members and friends. It would be impossible to number those involved, but research has shown that at least 60% of members will be directly involved in regularly sharing responsibilities in the activities of the

REPORT OF THE TRUSTEES

Church. We would place on record our wholehearted appreciation for this ongoing support and look forward with our members to enjoying the fruit of their labours.

GOVERNANCE

Conference: The legislative body is the Conference, which meets at least annually and is comprised of a Representative and a Ministerial Session. The Representative Session consists of all ministers, and lay representatives appointed by the Churches. The Ministerial Session, which consists of ministers only, deals with all ministerial and pastoral subjects. All other matters, including the making of General Rules and Working Arrangements, are exclusively within the province of the Representative Session.

National Leadership Team: The National Leadership Team (NLT) is appointed from among members of the Conference. The General Superintendent is nominated by the NLT of the day and submitted to Conference for a confirmatory vote. The individual so appointed serves for four years but is eligible for re-election. The General Superintendent nominates the members of the NLT on a rotational basis and these nominees are again subject to a confirmatory vote of the Conference, and successful candidates serve for four years. All the Ministers, and Lay Representatives from each Church, have votes in the election, which is conducted by postal ballot. Members of this team serve as trustees of the Alliance and meet at least five times per annum and are responsible for ensuring that procedures and working arrangements of the Constitution are applied in the activities of the Alliance and in the course of administration of the affairs of the Alliance.

Officers and Committees are also appointed to help the smooth running of the various Departments.

Management Board: This body is constituted by Conference and consists of the three members of the National Leadership Team, the Executive Director, the Administrator, the Finance Director and up to three Lay appointments which are approved by the National Leadership Team. The Board is responsible for supervision and monitoring the management and application of the charity's assets, and also currently operates as the Audit Committee for the Alliance. The Lay representatives on the board also serve as the **Salary Committee** for the Charity.

Regions: These are comprised of groups of churches. A Regional Leader supervises two regions, with the support in each of a regional co-ordinator and regional committee. The Committee consists of the Regional Co-ordinator, four co-optees and four members appointed from within the region.

Church Leadership Teams: Responsible for the administration and management of the local Churches, general purposes, finances and personnel. Capital projects and expenditure require the approval of the NLT / Management Board. Appointments to the Church Session and appointments of church officers are governed by the local Church Constitution.

Trustees / Directors

The Elim Trust Corporation, a company limited by guarantee, was legally constituted to serve as a trustee for the Alliance in matters of property and business. A few properties are still held in trust for the Alliance by local trustees under the terms of a Model Trust Deed, and a further few properties are held under the auspices of the Elim Pentecostal Alliance Council. Most of these properties have been transferred under the auspices of the Elim Trust Corporation, and the process will continue for the remainder.

The members of the National Leadership Team listed on page 36 and the Finance Director are the directors and served throughout the year unless a termination of office or appointment date has been reported. The Executive Director serves as Company Secretary.

Following discussions with the Charity Commissioners and since the constitutional changes confirmed by conference in prior years the members of the NLT are also effectively trustees of the Alliance.

No salary is paid for holding position as a member of the NLT and therefore ex officio as a trustee of the Alliance. Since qualification for appointment requires that candidates must be credentialed ministers and serving in full time roles all the individuals will be in receipt of payment of remuneration solely related

REPORT OF THE TRUSTEES

to that function and not as trustees. In line with the new SORP requirement, we now include the details of those payments. The trustees have determined that the disclosure of the prior year information will not add value to the below disclosure.

Summary of Salaried roles held by Trustees

Name	Salary	Employers N.I	Pension	Position salaried
John Glass	39,438	4,696	18,202	Until his retirement in May 2016 served as General Superintendent, the most senior full time position in Elim, and global leader of the charity
Chris Cartwright	67,778	8,133	4,882	Chris succeeded John Glass as General Superintendent in May 2016 having served as Regional Leader for the Southern and Wales and South West Regions to that date
Stuart Blount	41,815		5,184	Served as Senior Minister of our church at Selly Oak CLC in Birmingham. As from October 2016 he is now serving as national Director of Ministries
David Campbell	62,197	7,464	5,184	Serves as Regional Leader for the Metropolitan East and West Regions
Duncan Clarke	39,564		5,184	Serves as Senior Minister of our church at Coventry
Colin Dye	90,000			Serves as Senior Minister of our largest church, Kensington Temple in London
Simon Foster	55,944	2,385	3,456	Served as Senior Minister of our church in Bristol until May 2016 when he took up the role Regional Leader for the Southern and Wales and South West Regions
James Glass	39,766		5,184	Serves as Senior Minister of our church in Glasgow
Gordon Neale	61,781	3,948	5,184	Serves as Regional Leader for the Midlands and North East Regions
Kevin Peat	62,197	7,464	5,184	Serves as Regional Leader for Scotland and North West Regions
Mark Pugh	48,996		5,185	Serves as Senior Minister of our church in Exeter
	609,477	34,090	62,829	
Total per note 8 to the accounts	706,395			

Trustee - related Parties

Name	Salary	Position salaried
Amanda Dye	50,000	Full time senior administration and ministry role in the church at Kensington Temple, London
Amanda Blount	2,098	Part-time administrative role in the church at Selly Oak CLC until the end of the year September 2016
Amanda Campbell	9,000	Part-time role as leader of Lifelink within the Elim International Missions department.
Beryl Glass	6,206	Part-time administrative role in the church in Glasgow since 2011, prior to her husband becoming a trustee. Now also a credentialed minister in training.
Jane Foster	8,400	Part-time administrative and support role in the church in Bristol until May 2016, then with the Southern and Wales Regions
Margaret Peat	4,000	Part-time administrative and support role for Scotland and North West Regions
Total per note 8 to the accounts	79,704	

REPORT OF THE TRUSTEES

Disabled employees

Applications for employment by disabled persons are given full and fair consideration for all vacancies in accordance with their particular aptitudes and abilities. In the event of employees becoming disabled, every effort is made to retrain them in order that their employment with the charity may continue. It is the policy of the charity that training, career development and promotion opportunities should be available to all employees.

Risk Management

The Alliance has historically been very pro-active in risk management. Current policies are subject to review by the NLT and Management Board. It is the responsibility of the Principal Officers to identify and assess areas of risk and formulate necessary controls and procedures.

The main procedures adopted by the Alliance include:

- Committee structure with regular meetings.
- Detailed terms of reference for each committee, together with formal agendas and minutes of all meetings.
- Accountability of all national officers and lines of reporting clearly established.
- Formal written policies and operational requirements and developing database to monitor compliance.
- Retaining third party consultants in particularly sensitive areas such as Human Resources and Child Protection etc.
- Regular update training for trustees and officers.
- Budget and management accounting and regular finance reporting.
- Strong internal controls.
- Subscription to relevant journals, literature and regular “watchdog” reports from various advisors.
- The development of the ElimNET website resource to keep local church ministers and administrators informed and updated.
- The provision of charity specific insurance policies covering not only fixed assets of the Alliance but also major public and employment liabilities.
- Decisions have been made for introducing a separate Audit Committee to be operational by December 2017.

The trustees recognise that the scope of our ministry and activity brings considerable responsibility and take seriously the need to ensure that the testimony of the Alliance is maintained at a high level and are satisfied that the major risks have been identified and the relevant processes are in place to manage those risks as far as humanly possible.

Grant Policy

No donations were made to political organisations. Grants to external bodies are only made to those organisations and activities, which are compatible with our charitable objectives. Grants to individuals are in keeping with the parameters of the relevant fund and restricted to those participating in ministry within the Alliance activities, or to alleviate poverty or hardship circumstances. Other national or central funds have been established from which grants are made to Elim churches towards the furtherance or maintenance of their activities.

Policy on funding of overseas activities

The Alliance maintains support for ministry and community projects overseas, both through its central Elim International Missions department and from local church resources. Many of the mission fields have now been developed and established with local indigenous government, operating under the statutory requirements of their national laws and regulations. The administration and application of the funds has therefore been placed in the hands of national leaders. Funding made available to other charities in respect of relief work etc is donated as restricted funds to the receiving charity. Such receiving charities are vetted by the International Missions Department and subject to approval by the National Leadership

REPORT OF THE TRUSTEES

Team. Payments can only be made to subsequently approved organisations and individuals. All funds to third parties overseas are processed through the offices of the International Missions.

Subsidiaries

EPC Services Ltd has traditionally operated to serve our needs in areas of commercial activity particularly Insurance, and conferences. As the insurance business now relates entirely to Alliance activities this function has become an internal operation of EFGA under the auspices of the Finance Department.

REPORT OF THE TRUSTEES

FINANCE DIRECTORS REPORT - Review of performance for the year

As always due diligence and good stewardship continue to be the order of the day. This annual report once again reflects a steady performance overall. The Alliance has maintained its level of operation and Ministry in the continuing uncertain economic climate but has also embarked on a substantial programme to pioneer and plant new Churches throughout the UK financed mainly from funds set aside as part of our special Centenary Celebrations in 2015.

Fuller reports of the performance from the perspective of the Alliance officers and leaders of national departments are submitted separately in the annual Conference Agenda, and those reports should be regarded as integral to these statements.

When viewing the Financial Reports of the Alliance, it is also important to remember that these reflect the consolidation of the activities of the 462 Alliance Churches. We therefore express our appreciation for the tremendous support and input we receive from the "Finance Team", which includes all the local Church Finance Officers most of whom provide their services on a voluntary basis.

Consolidated Statement of Financial Activities - Page 55

Revenue performance of the various activities are summarised in notes 1 to 4 (Income) and notes 5 to 8 (Expenditure).

Overall income for the year was £66.5m (2015: £65.3m). Total Expenditure, £62.3m almost matched the £62.1m for the previous year.

The majority of income, about 69%, confirms that the majority of our income continues to be from donations via gifts and Church offerings (notes 1 to 4), reflecting a tremendous commitment from those attending the Churches. The increasing impact of the "cashless society" (and reducing use of Chequebooks) is a growing challenge to our traditional means of receiving donations. We continue to promote the new digital and online resources now available to ensure that our members and supporters have access to all possible opportunities to make their donations.

From the schedules (note 6) the high level of Ministry and activity at Church level is reflected by the fact that 91.2% of the income is committed to the fulfilment of the Elim vision that individuals, families and communities may know the benefit of the impact of faith in the Gospel of Jesus Christ.

Such a high level of activity requires a high volume of committed people. Almost 40% of the income is invested in Ministry and staff, almost 2000 of them (see note 8). Besides those who receive payment, it has been estimated that almost 10,000 of those who attend Elim Churches are committed as volunteers.

CONSOLIDATED BALANCE SHEET - Page 57

The stability of the Alliance's financial position is reflected by the balance sheet. The surplus of £4.2m on the Revenue Account, has generated an increase in free reserves which have now reached a level of £39.9m (2015: £35m).

During the year 30 capital projects relating to the purchase and improvement of Church properties have been undertaken at a cost of approximately £8.6 m (see note 9). Other than the £4 million arising from sales of properties, the balance has been provided from funds generated by local Elim Churches.

Property assets are included at 1998 valuation and cost on additions since then. In the view of the trustees, the disclosed Balance sheet amount of £194m is very prudent and the trustees view is that the potential current value is £287m.

Though we do not process revaluation assessments through the accounts we continue to apply an annual depreciation charge. Considerable sums are expended annually on maintenance and refurbishment of Alliance properties - £2.4m in the current year (2015 : £2.97m).

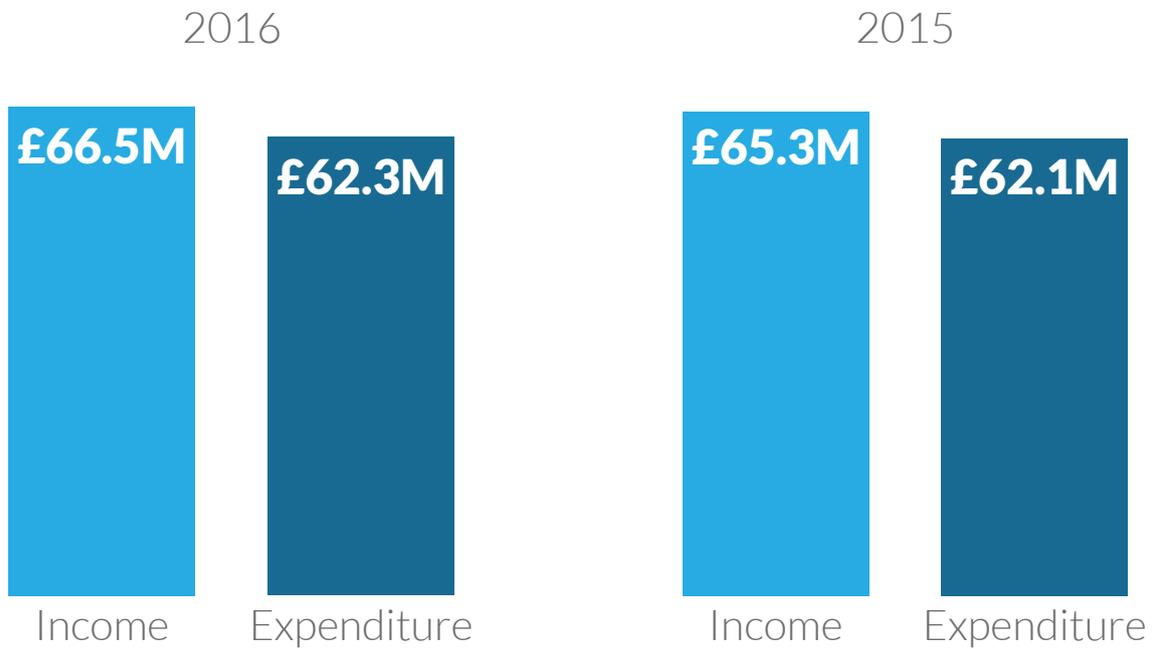
REPORT OF THE TRUSTEES

The Alliance continues to enjoy strong support from our main bankers, Lloyds and RBS/NatWest. The structured facilities are fully secured by charges against updated valuations on property assets. These liabilities, together with the Pension Liability, are more than covered with a surplus equity of 74% against current trustee valuation and 65% against balance sheet value.

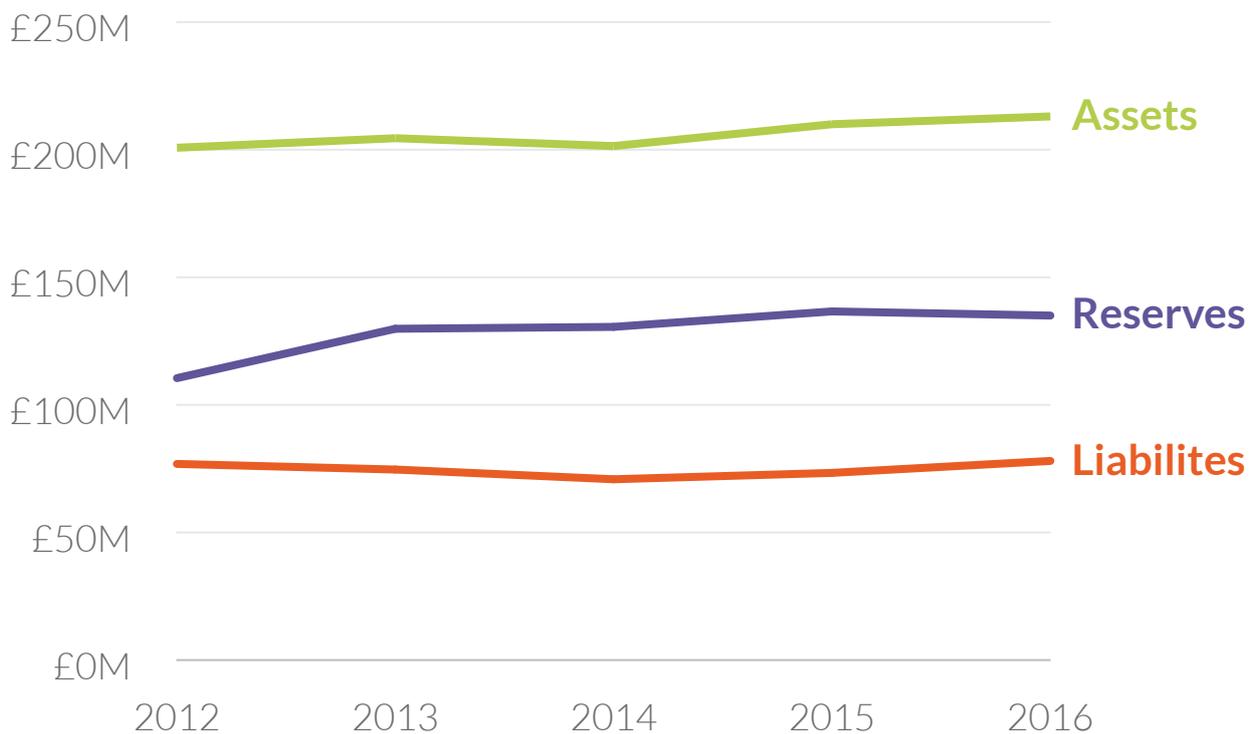
In many ways these statements do not do justice to the scope of ministry both at the local Church level and National Departments. Each activity has had to deal with its own particular situation in the local spiritual and economic climate. Please refer to the summaries included earlier in this publication for extended detail on various aspects of Elim ministries and activities. The consistency of the corporate performance therefore reflects the positive active commitment at every level to the fulfilment of the Charity objectives on Elim in the spread of the Gospel of Jesus Christ.

REPORT OF THE TRUSTEES

Income Statement

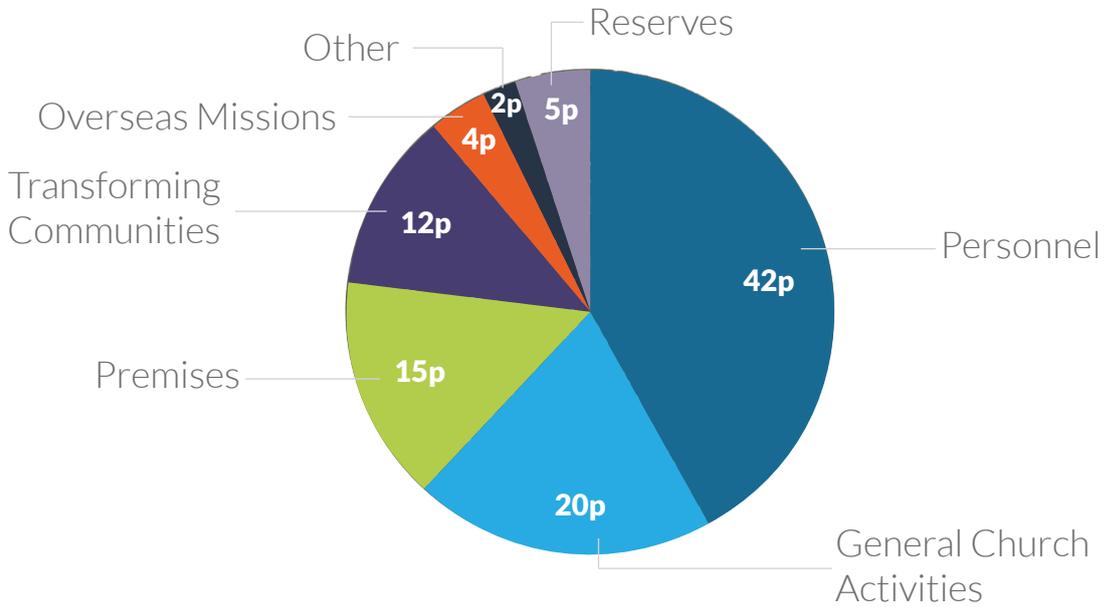


Balance Sheet

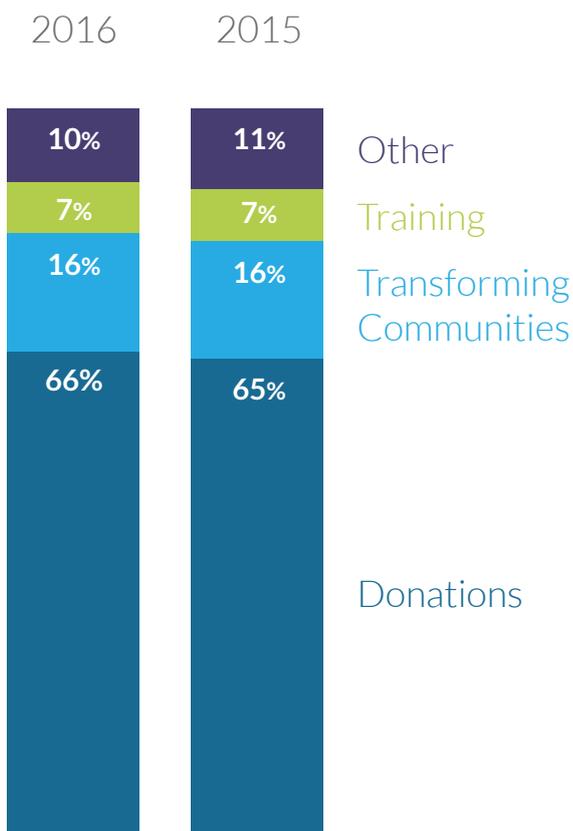


REPORT OF THE TRUSTEES

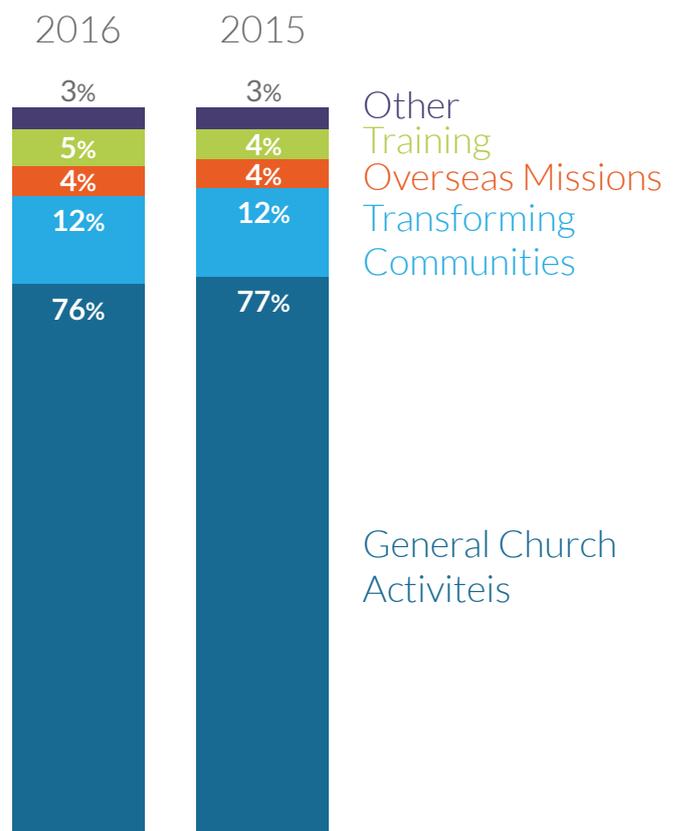
Where each £ went 2016



Income Breakdown



Expenditure Breakdown



REPORT OF THE TRUSTEES

Trustees' responsibilities for the financial statements

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

The Charities Act 2015 and the Charities and Trustees Investment (Scotland) Act 2005 require the trustees to prepare financial statements for each financial year. The trustees have to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the group and of the incoming resources, and application of resources, including the income and expenditure, of the group for that period. This is achieved through the role of the National Leadership Team.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in operation.

The Trustees are responsible for keeping adequate accounting records which are sufficient to show and explain the charity's and group's transactions and disclose with reasonable accuracy at any time the financial position of the charity and the group and enable them to ensure that the financial statements comply with the Charities Act 2015 and the Charities and Trustees Investments (Scotland) Act 2005 and the Charity (Accounts and Reports) Regulations and the Constitution of the Alliance. They are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

In so far as the trustees are aware:

- there is no relevant audit information of which the charity's auditors are unaware; and
- the National Leadership Team have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

Grant Thornton UK LLP offer themselves for reappointment as auditors.

Signed by order of the National Leadership Team



13 July 2017

Independent auditor's report to the trustees of Elim Foursquare Gospel Alliance

We have audited the financial statements of Elim Foursquare Gospel Alliance for the year ended 30 September 2016 which comprise the group and parent charitable balance sheets, the group and parent charitable statements of financial activities, the group cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

This report is made solely to the charity's trustees, as a body, in accordance with Section 154 of the Charities Act 2011 and section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out on page 48, the trustees are responsible for the preparation of the financial statements which give a true and fair view. We have been appointed as auditor under sections 151 of the Charities Act 2011 and 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and report in accordance with regulations made under those Acts. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charity's affairs as at 30 September 2016 and of the group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Independent auditor's report to the trustees of Elim Foursquare Gospel Alliance (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the parent charity has not kept sufficient and proper accounting records; or
- the parent charity's financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.



Grant Thornton UK LLP
Statutory Auditor, Chartered Accountants

Cardiff

Date:

13 July 2017

Grant Thornton UK LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

ACCOUNTING POLICIES

BASIS OF PREPARATION

These financial statements have been prepared in accordance with the Constitution of the Alliance, applicable accounting standards, and recommendations in the Statement of Recommended Practice: Accounting by Charities (the SORP), except as noted below.

They have been prepared under the historical cost convention except that certain freehold properties are shown at their previously revalued amounts.

These financial statements represent the first submission under the new Charity SORP(FRS102). Please refer to note 22 which summarises the main areas of impact following the adoption.

BASIS OF CONSOLIDATION

The group financial statements consolidate those of the charity and its subsidiary undertakings drawn up to 30 September 2016. All intra-Alliance transactions and profits are eliminated on consolidation, unless indicative of an underlying impairment.

The results of the charity's charitable trading income have been incorporated on the basis of the summary income and summary expenditure.

The results of the local churches have been incorporated on a line by line basis.

Funds administered by overseas activities have been excluded in accordance with current policy.

BRANCHES

The financial statements of the charity incorporate those of all funds and branches which are governed by the terms of the Constitution of the Alliance. Branch returns and accounts have been prepared, and either examined or audited in accordance with the turnover limits provided by the Charities Act, by independent examiner and auditor.

INCOMING RESOURCES

Donations and gifts

All monetary donations and gifts are included in full in the statement of financial activities when receivable. There are no donor-imposed restrictions as to the timing of the related expenditure.

Legacies are included when certain and the value can be measured with sufficient reliability.

Gifts-in-kind are accounted for at the trustees' estimate of value to the charity or sale value as follows:

- assets received for distribution by the Alliance are recognised only when distributed
- assets received for resale are recognised, where practicable, when receivable or otherwise when sold
- gifts of fixed assets for charity use, or funds for acquiring fixed assets for charity use are accounted for (as restricted funds), immediately on receipt.

Voluntary help is not included as income.

Cash collected to which the charity is legally entitled but which has not been received at the year end is included as income.

Donations under Gift Aid are credited as income when the donations are received. The associated income tax recoveries are also included on confirmation of the amount reclaimable by Her Majesty's Customs and Revenue.

ACCOUNTING POLICIES

All income on trading activities is the total amount receivable by the Alliance in the ordinary course of business for goods supplied and for services provided, excluding VAT. All income is recognised when the services are performed.

Contributions re Capital projects

Donations and gifts designated to major building renovation and refurbishment programs are included on receipt and treated as restricted funds until applied for their specific purpose.

Grants receivable

Revenue grants are credited as incoming resources when they are receivable provided conditions for receipts have been complied with, unless they relate to a specified future period, in which case they are deferred.

Grants for the purchase of fixed assets are credited to restricted incoming resources when receivable. Depreciation on the fixed assets purchased with such grants is charged against the restricted fund.

Investment income

Investment income is recognised when receivable.

RESOURCES EXPENDED

Expenditure which is charged on an accruals basis is allocated between:

- expenditure incurred directly to the fulfilment of the charity's objectives (direct charitable), including management and administration
- expenditure incurred directly in the effort to raise voluntary contributions (fundraising and publicity)
- Refurbishment or renovation costs on properties valued in October 1998 are not capitalised but included in as expenditure on the Statement of Financial Activities
- The purchase of properties overseas from funds provided by the International Missions Board is included in the statements under restricted funds expenditure and not as tangible fixed assets, except where held on behalf of the Board by the Elim Trust Corporation
- Governance, finance and support costs have been allocated to each activity as documented in note 6.

ACCOUNTING POLICIES

FUND ACCOUNTING

Restricted funds are applied for specified purposes laid down by the donor. The restriction on these funds is fulfilled on application to their specific purpose, and the expenditure for those purposes is charged to the fund. On Elim Relief Association 10% of income is allocated to the International Missions Fund in respect of overheads and support costs.

Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objectives of the charity.

Designated funds are unrestricted funds which have been designated for specific purposes by the Trustees.

TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are stated at cost or valuation, net of depreciation. No depreciation is charged during the year of acquisition, or period of construction. Under the transitional arrangements of Financial Reporting Standard 102, the Alliance will treat the revalued amount as the deemed cost and will not update the book value with subsequent valuations.

Website development costs are written off as incurred to the Statement of Financial Activities and not capitalised due to there being insufficient evidence on which to base reasonable estimates of the economic benefits that will be generated in the period or into the future.

Depreciation is calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets held for charity use other than freehold land, by equal annual instalments over their expected useful lives. The periods generally applicable are:

Freehold properties	0.79% reducing balance from June 1999 on valuation, or on cost incurred from that date
Leasehold properties	Period of lease
Plant and machinery	3 to 5 years
Fixtures and fittings	10 years

In accordance with FRS102, assets in the course of construction are not depreciated. Depreciation will occur when assets in the course of construction are ready for use, being when the physical construction is complete.

STOCKS

Stocks are stated at the lower of cost and net realisable value.

FOREIGN CURRENCIES

Transactions in foreign currencies are translated at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Exchange differences are dealt with in the statement of financial activities.

ACCOUNTING POLICIES

BORROWINGS

Bank borrowings are stated net of issue costs. All attributable issue costs are amortised over the term of the loan.

Bank borrowings are secured by charges on certain properties of the Alliance as disclosed in note 15.

The borrowings are included within long term loans except for the element that is due within 12 months which is separately disclosed on the face of the Balance Sheet.

CONTRIBUTIONS TO PENSION FUNDS

Defined Benefit Scheme

Defined benefit schemes are funded, with the assets of the scheme held separately from those of the charity, in separate trustee administered funds. Under FRS102 valuation Pension scheme assets are measured at fair values and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent currency and term to the scheme liabilities. This is a prescriptive valuation process determined by the Pensions Regulator purely for Employer Balance Sheet purposes. The FRS102 valuation for 2016 is a deficit of £23m (2015:£16.8m).

JUDGEMENTS AND ESTIMATES

The key judgements and estimates made by the charity management relate to the following:

1. Depreciation on property assets
2. Assumptions for the Defined Benefit Pension scheme.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2016

Consolidated Statement of Financial Activities incorporating Income and Expenditure Account

	Note	Unrestricted Funds 2016 £	Restricted Funds 2016 £	Total Funds 2016 £	Restated Total Funds 2015 £
INCOMING RESOURCES					
Activities for generating income					
Voluntary Income	1	43,691,684	1,943,285	45,634,969	44,464,517
Income generated by ancillary programs	2	17,762,837		17,762,837	18,724,777
Income from charitable activities	3	1,802,291		1,802,291	1,406,566
Other Income resources	4	1,282,681		1,282,681	738,369
Total incoming resources		64,539,493	1,943,285	66,482,778	65,334,229
RESOURCES EXPENDED					
Costs of generating income	5	1,215,466		1,215,466	1,215,253
Charitable Activities	6	58,588,276	2,062,680	60,650,956	60,264,017
FRS17 Costs		432,000		432,000	663,000
		60,235,742	2,062,680	62,298,422	62,142,270
Net incoming (outgoing) resources for the year		4,303,751	(119,395)	4,184,356	3,191,959
Actuarial (Loss)/Gain on Defined Benefit Scheme		(5,817,000)		(5,817,000)	2,869,000
Fund balances at 1 October 2015		136,006,845	616,141	136,622,986	130,562,027
Fund balances at 30 September 2016		134,493,596	496,746	134,990,342	136,622,986

All of the activities of the charity are classed as continuing

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2016

Charity Statement of Financial Activities incorporating Income and Expenditure Account

	Note	Unrestricted Funds 2016 £	Restricted Funds 2016 £	Total Funds 2016 £	Total Funds 2015 £
INCOMING RESOURCES					
Activities for generating income					
Voluntary Income	1	43,691,684	1,943,285	45,634,969	44,438,391
Income generated by ancillary programs	2	17,572,292		17,572,292	18,572,941
Income from charitable activities	3	1,801,500		1,801,500	1,406,566
Other Income resources	4	1,282,681		1,282,681	738,369
Total incoming resources		64,348,157	1,943,285	66,291,442	65,156,267
RESOURCES EXPENDED					
Costs of generating income	5	1,214,821		1,214,821	1,215,253
Charitable Activities	6	58,389,603	2,062,680	60,452,283	60,109,128
FRS17 Costs		432,000		432,000	663,000
		60,036,424	2,062,680	62,099,104	61,987,381
Net incoming (outgoing) resources for the year		4,311,733	(119,395)	4,192,338	3,168,886
Actuarial (Loss)/Gain on Defined Benefit Scheme		(5,817,000)	0	(5,817,000)	2,869,000
Fund balances at 1 October 2015		135,930,524	616,141	136,546,665	130,508,779
Fund balances at 30 September 2016		134,425,257	496,746	134,922,003	136,546,665

All of the activities of the charity are classed as continuing

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2016

CONSOLIDATED BALANCE SHEET AS AT 30 SEPTEMBER 2016

	Note	Unrestricted Funds 2016	Restricted Funds 2016	Total Funds 2016	Total Funds 2015
		£	£	£	£
Fixed Assets					
Tangible fixed assets	9	194,346,676		194,346,676	189,959,923
Long term loans advanced	12	778,475		778,475	991,377
		<u>195,125,151</u>	<u>0</u>	<u>195,125,151</u>	<u>190,951,300</u>
Current Assets					
Stocks	10	60,473		60,473	43,768
Debtors	11	2,266,819		2,266,819	1,270,115
Cash at bank and in hand	13	15,073,527	496,746	15,570,273	17,704,242
		<u>17,400,819</u>	<u>496,746</u>	<u>17,897,565</u>	<u>19,018,125</u>
Current Liabilities					
Creditors	14	1,376,929		1,376,929	1,226,201
Current portion on long term loans	15	1,856,403		1,856,403	1,884,702
		<u>3,233,332</u>	<u>0</u>	<u>3,233,332</u>	<u>3,110,903</u>
Net current assets		<u>14,167,487</u>	<u>496,746</u>	<u>14,664,233</u>	<u>15,907,222</u>
Total assets less current liabilities		<u>209,292,638</u>	<u>496,746</u>	<u>209,789,384</u>	<u>206,858,522</u>
Long term loans received and other liabilities	15	51,750,042		51,750,042	53,435,536
Pension obligations		23,049,000		23,049,000	16,800,000
		<u>134,493,596</u>	<u>496,746</u>	<u>134,990,342</u>	<u>136,622,986</u>
Reserves					
General free reserves		39,851,365		39,851,365	34,967,160
General property reserves	17	117,691,231		117,691,231	117,839,685
Restricted funds	16		496,746	496,746	616,141
Pension Reserve		(23,049,000)		(23,049,000)	(16,800,000)
		<u>134,493,596</u>	<u>496,746</u>	<u>134,990,342</u>	<u>136,622,986</u>

These financial statements were approved by the National Leadership Team on 13/7/17 and signed on its behalf by



Chris Cartwright
General Superintendent

The accounting policies on pages 51 to 54 and the notes on pages 60 to 70 form part of these financial

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2016

CHARITY BALANCE SHEET AS AT 30 SEPTEMBER 2016

	Note	Unrestricted Funds 2016	Restricted Funds 2016	Total Funds 2016	Total Funds 2015
		£	£	£	£
Fixed Assets					
Tangible fixed assets	9	194,345,165		194,345,165	189,959,923
Long term loans advanced	12	778,475		778,475	991,377
		<u>195,123,640</u>	<u>0</u>	<u>195,123,640</u>	<u>190,951,300</u>
Current Assets					
Stocks	10	51,937		51,937	43,768
Debtors	11	2,241,684		2,241,684	1,361,667
Cash at bank and in hand	13	15,024,218	496,746	15,520,964	17,589,325
		<u>17,317,839</u>	<u>496,746</u>	<u>17,814,585</u>	<u>18,994,760</u>
Current Liabilities					
Creditors	14	1,360,777		1,360,777	1,279,157
Current portion on long term loans	15	1,856,403		1,856,403	1,884,702
		<u>3,217,180</u>	<u>0</u>	<u>3,217,180</u>	<u>3,163,859</u>
Net current assets		<u>14,100,659</u>	<u>496,746</u>	<u>14,597,405</u>	<u>15,830,901</u>
Total assets less current liabilities		<u>209,224,299</u>	<u>496,746</u>	<u>209,721,045</u>	<u>206,782,201</u>
Long term loans received and other liabilities	15	51,750,042		51,750,042	53,435,536
Pension obligations		23,049,000		23,049,000	16,800,000
		<u>134,425,257</u>	<u>496,746</u>	<u>134,922,003</u>	<u>136,546,665</u>
Reserves					
General free reserves		39,784,537		39,784,537	34,890,839
General property reserves	17	117,689,720		117,689,720	117,839,685
Restricted funds	16		496,746	496,746	616,141
Pension Reserve		(23,049,000)		(23,049,000)	(16,800,000)
		<u>134,425,257</u>	<u>496,746</u>	<u>134,922,003</u>	<u>136,546,665</u>

These financial statements were approved by the National Leadership Team on 13/7/17 and signed on its behalf by



Chris Cartwright
General Superintendent

The accounting policies on pages 51 to 54 and the notes on pages 60 to 70 form part of these financial statements.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2016

CONSOLIDATED CASH FLOW STATEMENT

	2016	2015
Net cash inflow from operating activities	4,184,356	3,191,959
Adjustments for:		
Depreciation	1,433,131	1,630,343
Interest received	(536,667)	(280,602)
Interest paid	2,257,859	2,127,564
Movement in stock	(16,705)	14,256
Movement in debtors	(996,704)	(343,178)
Movement in creditors	150,728	48,637
Non cash movement re Defined Benefit Pension Scheme	432,000	663,000
Profit on disposal of fixed assets	(1,282,681)	(738,369)
Net cash from operating activities	<u>5,625,317</u>	<u>6,313,610</u>
Cash Flows from investing activities:		
Purchase of Property, plant and equipment	(8,579,534)	(6,152,274)
Sale of Property, plant and equipment	4,042,331	2,434,329
Interest received	536,667	280,602
Repayment of loans made	212,902	27,794
	<u>(3,787,634)</u>	<u>(3,409,549)</u>
Cash flows from financing activities		
Movement in loans	(1,713,793)	4,655,302
Interest paid	(2,257,859)	(2,127,564)
	<u>(3,971,652)</u>	<u>2,527,738</u>
Change in cash in cash and cash equivalents in the reporting period	(2,133,969)	5,431,799
Cash and cash equivalents at the beginning of the reporting period	17,704,242	12,272,443
Cash and cash equivalents at the end of the reporting period	<u>15,570,273</u>	<u>17,704,242</u>

NOTES TO THE FINANCIAL STATEMENTS

	Central Funds 2016	Churches 2016	Total 2016	Total 2015
	£	£	£	£
1. Activities for generating income				
1. Voluntary Income				
General Gifts and Offerings	814,702	19,034,008	19,848,710	19,522,988
Gift Aid donations and tax rebate	632,282	21,052,212	21,684,494	20,265,963
Designated gifts and offerings	517,697	1,789,787	2,307,484	2,585,232
Legacies	8,806	285,909	294,715	538,371
Grants received	127,690	1,196,508	1,324,198	1,503,421
Other donations	0	175,368	175,368	48,542
	2,101,177	43,533,792	45,634,969	44,464,517

Included with Voluntary income is £1,943,285 which relates to restricted funds (2015: £2,393,390). Included with the 2015 voluntary income is income amounting to £26,126 which relates to the group's subsidiary company.

1a. Grants received

Grants received from external sources during the year to 30 September 2016 and for the year to 30 September 2015, are included under income. We welcome and appreciate the support from the various grant makers and while the individual amounts are of considerable import to the relevant individual activity, the number involved renders it impracticable to list donors in detail. Branches report in more detail and we will schedule the more material grants received.

	Central Funds 2016	Churches 2016	Total 2016	Total 2015
2. Income from ancillary programs				
Hire of premises	305,297	2,583,267	2,888,564	2,689,096
Church Seminars etc	574,093	2,310,720	2,884,813	2,652,499
Ministry and Skills training	1,912,667	165,447	2,078,114	2,238,248
Community Programs	227,959	688,477	916,436	609,783
Childcare programs	0	5,677,501	5,677,501	5,957,437
Nursing Homes	2,982,438	0	2,982,438	2,939,451
Other ancillary activities	245,530	89,441	334,971	1,638,263
	6,247,984	11,514,853	17,762,837	18,724,777

A proportion of the income for childcare and community programs is derived from Local Authority support for payment of fees on behalf of beneficiaries. Included within the above is £190,545 which relates to the group's subsidiary company (2015: £151,836).

	Central Funds 2016	Churches 2016	Total 2016	Total 2015
3. Income from charitable activities				
Coffee shops	0	383,026	383,026	457,534
Bookrooms	0	247,832	247,832	184,358
Charity shops	0	625,251	625,251	475,915
Sundry Activities	9,515	0	9,515	8,157
Interest Received	331,284	205,383	536,667	280,602
	340,799	1,461,492	1,802,291	1,406,566

Included in the above is £791 relating to the group's subsidiary company.

	Central Funds 2016	Churches 2016	Total 2016	Total 2015
4. Other Income resources				
Profit on sale of assets	1,282,681	0	1,282,681	738,369
	1,282,681	0	1,282,681	738,369
Total incoming resources	9,972,641	56,510,137	66,482,778	65,334,229

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2016

NOTES TO THE FINANCIAL STATEMENTS

	Central Funds 2016	Churches 2016	Total 2016	Total 2015
5. Costs of generating Income				
Promotion and publicity	39,632	216,907	256,539	270,213
Bank Charges	247,653	0	247,653	232,556
Taxation	0	0	0	0
Coffee shops	11,492	313,910	325,402	344,349
Bookrooms	0	128,237	128,237	138,139
Charity shops	0	257,635	257,635	229,996
	298,777	916,689	1,215,466	1,215,253

Included in the above £645 which relates to the group's subsidiary company

6. Charitable Activities Expenditure

	Church Activity	Evangelism	Youth	Missions	Training	Ancillary	Total 2016	Total 2015	
6a Summary by Costs									
Personnel costs	8	20,715,509	176,252	868,975	330,629	1,117,913	4,151,413	27,360,691	26,906,042
UK Events and ministry programs		6,777,762	671,620	808,439		32,327	16,747	8,306,895	7,861,154
UK ancillary and community programs	6b	155,488					3,456,828	3,612,316	3,903,490
Overseas ministry		0			2,001,782			2,001,782	2,441,435
Training and development		0				242,340		242,340	279,855
Literature and material		227,652	1,181		2,921	12,727	14,274	258,755	225,813
Premises costs		7,295,683	1,320	23,412	2,120	443,972	469,136	8,235,643	7,892,794
Utilities costs		1,952,248						1,952,248	1,995,588
Equipment costs		1,403,356	(618)	9,812	12,681	113,854	74,774	1,613,859	1,810,443
Office and administration costs		1,391,342	8,702	5,467	270,472	55,176	69,511	1,800,670	1,878,255
Grants Made	6c	1,840,212	96,156	26,213		5,465	18,766	1,986,812	1,615,998
Governance costs	7	900,535		482	5,000	115,069		1,021,086	1,325,586
Interest Costs		2,226,124				31,735		2,257,859	2,127,564
		44,885,911	954,613	1,742,800	2,625,605	2,170,578	8,271,449	60,650,956	60,264,017

Support costs amount to £1,962,690 and are split out by cost type in Note 7 below.

These costs have allocated to "Church Activity", as this is considered appropriate as this is the main activity of the charity.

Included in the above £198,673 (2015: £154,889) which relates to the group's subsidiary company. Included in the above is £2,062,680 (2015: £2,288,586) which relate to restricted funds.

NOTES TO THE FINANCIAL STATEMENTS

	Central Funds 2016	Churches 2016	Total 2016	Total 2015
6b Expenditure re Ancillary Programs				
6a Church Seminars etc	128,389	434,697	563,086	962,059
Ministry and Skills training	180,605	0	180,605	208,427
Childcare programs	0	4,083,615	4,083,615	4,284,520
Community Programs	0	573,419	573,419	315,769
Nursing Homes	2,870,724	0	2,870,724	2,932,387
	3,179,718	5,091,731	8,271,449	8,703,162

	Central Funds 2016	Churches 2016	Total 2016	Total 2015
6c. Grants Made				
6a Individuals	215,784	420,675	636,459	802,499
Other ministries and institutions	6,690	658,705	665,395	428,509
Other charities	212,992	471,966	684,958	384,990
	435,466	1,551,346	1,986,812	1,615,998

Grants to other ministries and charities were mainly made by Churches. While specific details of each grant have not been collated it is known that over 100 churches made such payments. The trustees are satisfied that churches are adequately advised as to the parameters relative to the making of grants and that any misapplication would not have created any material misrepresentation in the financial statements.

	Central Funds 2016	Churches 2016	Total 2016	Total 2015
7. Governance and Support Costs				
Central and Regional Salaries	1,442,984		1,442,984	1,372,715
Central office premises	203,084		203,084	143,992
Central Equipment	118,329		118,329	160,573
Central administration costs	198,293		198,293	56,950
Principal auditor fee	93,000	0	93,000	97,133
Other accountants fees	0	136,926	136,926	129,146
Legal and advisory fees	343,257	427,771	771,028	1,085,675
Trustee and management committees	11,593	8,539	20,132	13,632
	2,410,540	573,236	2,983,776	3,059,816

NOTES TO THE FINANCIAL STATEMENTS

8. EMPLOYEES	Central Funds 2016	Churches 2016	Total 2016	Total 2015
STAFF COSTS DURING THE YEAR WERE AS FOLLOWS:				
Wages and salaries - ministry	5,174,354	16,511,361	21,685,715	20,994,443
Wages and salaries - administration	-	3,011,812	3,011,812	2,997,077
Social security costs	306,383	544,828	851,211	1,111,482
Other pension costs	201,111	1,510,224	1,711,335	1,714,703
Private health insurance	20,956	79,663	100,619	88,337
	<u>5,702,804</u>	<u>21,657,888</u>	<u>27,360,692</u>	<u>26,906,042</u>

	Number 2016	Number 2015
Church and ministry staff	619	591
Youth Ministry	121	99
Administration	319	255
Care - Nursing and childcare	491	456
Community Programs	208	233
Property Services	186	164
	<u>1,944</u>	<u>1,798</u>

	Number 2016	Number 2015
£40,001 to £50,000	52	52
£50,001 to £60,000	9	7
£60,001 to £70,000	10	10
£70,001 to £80,000	2	2
£80,001 to £90,000	2	2
Trustees and Officers	2016	2015
Remuneration re offices held	<u>784,760</u>	<u>743,353</u>
Disbursement of expenses in fulfilment of duties	<u>82,210</u>	<u>98,798</u>

As required by the Constitution of the Alliance all members of the National Leadership Team (the Trustees) are serving ministers of the Alliance. During the year all members received remuneration commensurate with thier ministerial or executive role. The total amount including pension contributions was £706,395 (2015 : £704,914).

No other payment was made during the year to persons related to a trustee other than those due under contract of employment. In the period to September 2016 the number employed was 6 (2015:6) with a total salary of £79,704.

A Breakdon of the amounts paid to trustees has been included within the Trustees report please read this in conjunction with this note

A Breakdon of the amounts paid to related partties has been included within the Trustees report please read this in conjunction with this note

NOTES TO THE FINANCIAL STATEMENTS

9. Tangible Fixed Assets

Group	Freehold property & leasehold improvements	Assets in the course of Construction	Fixtures, fittings & equipment	Total
Cost as at 1 October 2015	201,948,628	80,000	4,055,296	206,083,924
Additions	8,374,574	-	204,960	8,579,534
Disposals	(2,955,607)	-	(200)	(2,955,807)
Cost as at 30 September 2016	207,367,595	80,000	4,260,056	211,707,651
Accumulated depreciation as at 1 October 2015	13,289,067	-	2,834,934	16,124,001
Charge in the year	1,173,430	-	259,701	1,433,131
Depreciation on disposals	(196,157)	-	-	(196,157)
Accumulated depreciation as at 30 September 2016	14,266,340	-	3,094,635	17,360,975
Net book value at 30 September 2016	193,101,255	80,000	1,165,421	194,346,676
Net book value at 30 September 2015	188,659,561	80,000	1,220,362	189,959,923

Charity	Freehold property & leasehold improvements	Assets in the course of Construction	Fixtures, fittings & equipment	Total
Cost as at 1 October 2015	201,948,628	80,000	4,051,696	206,080,324
Additions	8,374,572	-	203,451	8,578,023
Disposals	(2,955,607)	-	(200)	(2,955,807)
Cost as at 30 September 2016	207,367,593	80,000	4,254,947	211,702,540
Accumulated depreciation as at 1 October 2015	13,289,067	-	2,831,334	16,120,401
Charge in the year	1,173,430	-	259,701	1,433,131
Depreciation on disposals	(196,157)	-	-	(196,157)
Accumulated depreciation as at 30 September 2016	14,266,340	-	3,091,035	17,357,375
Net book value at 30 September 2016	193,101,253	80,000	1,163,912	194,345,165
Net book value at 30 September 2015	188,659,561	80,000	1,220,362	189,959,923

On 31 October 1998, the freehold property in England, Scotland, Wales and the Channel Islands was revalued by Messrs GVA Grimley (RICS). The basis of the valuation used was depreciated replacement cost for the specialised properties, existing use value assuming vacant possession for non-specialised properties and open market value assuming vacant possession for properties, which are surplus to requirements. This valuation was included in the 1998 financial statements and the surplus arising transferred to the general reserve. Subsequently the 1998 valuation has been treated as the deemed cost for the relevant properties.

NOTES TO THE FINANCIAL STATEMENTS

	Central Funds 2016	Churches 2016	Total 2016	Total 2015
10. STOCKS				
Group				
Goods for resale	0	35,165	35,165	29,775
Office stock	11,745	13,563	25,308	13,993
	<u>11,745</u>	<u>48,728</u>	<u>60,473</u>	<u>43,768</u>

	Central Funds 2016	Churches 2016	Total 2016	Total 2015
Charity				
Goods for resale	0	35,165	35,165	29,775
Office stock	3,209	13,563	16,772	13,993
	<u>3,209</u>	<u>48,728</u>	<u>51,937</u>	<u>43,768</u>

Goods for resale are held by local church and Bible College bookrooms.

	Central Funds 2016	Churches 2016	Total 2016	Total 2015
11. DEBTORS				
Group				
Trade Debtors	0	312,556	312,556	365,180
Other debtors	1,658,331	295,932	1,954,263	904,935
	<u>1,658,331</u>	<u>608,488</u>	<u>2,266,819</u>	<u>1,270,115</u>

Charity				
Trade Debtors	0	301,719	301,719	365,180
Intercompany	0	0	0	91,552
Other debtors	1,658,331	281,634	1,939,965	904,935
	<u>1,658,331</u>	<u>583,353</u>	<u>2,241,684</u>	<u>1,361,667</u>

	Central Funds 2016	Churches 2016	Total 2016	Total 2015
12. LONG TERM LOANS ADVANCED				
Group and Charity				
Advances to individuals	a 162,613	0	162,613	207,757
Sundry advances less provisions	615,862	0	615,862	783,620
	<u>778,475</u>	<u>0</u>	<u>778,475</u>	<u>991,377</u>

a. Includes advances to 2 officers of the Alliance secured against fixed assets and repayable by date of sale £44,300 (2015: £54,218) No individual loan exceeds £30,000.

Other advances are repayable over a maximum period of 15 years and bear interest at 1% over prevailing cost of funds.

	Unrestricted Funds 2016	Restricted Funds 2016	Total Funds 2016	Total Funds 2015
13. CASH AT BANK AND IN HAND				
Group				
Net balance held in local church accounts	12,537,303	0	12,537,303	13,154,669
Central Funds	2,536,224	496,746	3,032,970	4,549,573
	<u>15,073,527</u>	<u>496,746</u>	<u>15,570,273</u>	<u>17,704,242</u>

The charity cash at bank amounts to £15,520,964, split between £15,024,218 unrestricted and £496,746 restricted.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2016

NOTES TO THE FINANCIAL STATEMENTS

14. CREDITORS Group	Central Funds 2016	Churches 2016	Total 2016	Total 2015
Trade creditors	404,485	408,186	812,671	864,498
Social security and other taxes	2,333	83,523	85,856	97,169
Other creditors	299,300	179,102	478,402	264,534
	706,118	670,811	1,376,929	1,226,201

Charity	Central Funds 2016	Churches 2016	Total 2016	Total 2015
Trade creditors	400,202	408,186	808,388	864,498
Social security and other taxes	0	85,856	85,856	97,169
Other creditors	285,854	179,102	464,956	264,534
Intercompany	1,577	0	1,577	52,956
	687,633	673,144	1,360,777	1,279,157

15. LONG TERM LOANS RECEIVED	Central Funds 2016	Churches 2016	Total 2016	Total 2015
Unsecured liabilities:-				
Amounts due to other trusts	642,058	0	642,058	868,475
Amounts due to individuals	0	1,746,774	1,746,774	1,916,427
Amounts due to individuals payable within one year		(1,006,403)	(1,006,403)	(1,034,702)
	642,058	740,371	1,382,429	1,750,200
Secured liabilities:-				
Bank loans	51,217,613	0	51,217,613	52,535,336
Bank loan portion payable within one year	(850,000)		(850,000)	(850,000)
Total Long Term Loans	51,009,671	740,371	51,750,042	53,435,536

Bank loan projected repayments				
Within one year			850,000	850,000
After one and within two years			5,000,000	5,000,000
After two and within five years			7,000,000	7,000,000
After five years			38,367,613	39,685,336
			51,217,613	52,535,336

Bank loans are secured by charges on various properties of the Alliance

£27.25m is provided by Lloyds as a Fixed Rate loan.

The balance of the bank facilities is provided at LIBOR related rates by Lloyds and RBS.

NOTES TO THE FINANCIAL STATEMENTS

16. MOVEMENT ON RESTRICTED FUNDS

Group and charity

	CHURCH RESTRICTED FUNDS	ELIM RELIEF ASSOC. FUND	TOTAL RESTRICTED FUNDS	TOTAL RESTRICTED FUNDS
	£			£
At 1 October 2015	488,585	127,556	616,141	511,337
Incoming resources	1,900,734	42,551	1,943,285	2,393,390
Expenditure	(1,949,800)	(112,880)	(2,062,680)	(2,288,586)
At 30 September 2016	<u>439,519</u>	<u>57,227</u>	<u>496,746</u>	<u>616,141</u>

Churches hold various funds as a result of specific donations, which are awaiting the relevant allocation. The major portion of these funds are church building funds.

Elim Relief Association is a fund from which to provide relief overseas through humanitarian and development programs.

17. MOVEMENT ON DESIGNATED FUNDS

The Group

	CAPITAL ASSETS FUND	TOTAL DESIGNATED FUNDS	TOTAL DESIGNATED FUNDS
At 1 October 2015	117,839,685	117,839,685	117,463,016
Incoming resources		0	0
Expenditure		0	0
Transfers	(148,454)	(148,454)	376,669
At 30 September 2016	<u>117,691,231</u>	<u>117,691,231</u>	<u>117,839,685</u>

The charity

	CAPITAL ASSETS FUND	TOTAL DESIGNATED FUNDS	TOTAL DESIGNATED FUNDS
At 1 October 2015	117,839,685	117,839,685	117,459,416
Incoming resources	0	0	0
Expenditure	0	0	0
Transfers	(149,965)	(149,965)	380,269
At 30 September 2016	<u>117,689,720</u>	<u>117,689,720</u>	<u>117,839,685</u>

Local Church leaderships have set aside monies from unrestricted funds for various specific purposes.

Capital Assets funds represents the accumulation of contributions applied to, held for, the acquisition of Fixed Assets, mostly property used in pursuit of our charity objectives.

NOTES TO THE FINANCIAL STATEMENTS

18. CONTINGENT LIABILITIES

There are no contingent liabilities (2015 : £nil)

19. CAPITAL COMMITMENTS

The Alliance has no major capital commitments other than for church building projects contracted as at 30 September 2016. The residual contract balance is approximately £1.4 million.

20. OPERATING LEASES

The Churches utilise non-cancellable operating leases which does impose a commitment on the Charity. These operating leases largely consist of office equipment and rental commitments.

Operating leases are charged to the Profit and loss account on a straight line basis over the lease term.

21. PENSIONS

The charity operates a defined benefit occupational pension scheme, the Elim Ministers' Pension Fund to provide retirement benefits for its current and previous employees.

A full actuarial valuation was carried out as at 31 December 2015. This revealed a shortfall of £7.5 million.

The total employer contributions during the year to 31 December 2016 amounted to £1,769,000 (2015: £1,651,000).

Contributions to the scheme for the year ending 31 December 2017 are expected to be £1.7 million.

The scheme is funded by payment of contributions from the Alliance to a trustee administered fund (members are not required to contribute).

Benefits were built up in the scheme during the year on a 'final salary' basis, whereby the associated pension benefits are calculated with reference to a member's Final Pensionable Salary at the time they leave service or retire.

Principal Assumptions

The ELIM Ministers Pension Fund prepares its accounts to 31 December each year. As a result the valuation of the pension fund is performed at that date rather than the year end date of the charity. The Trustees are satisfied that there would be no material difference on the valuation of the scheme between the Charity and Pension fund year end dates.

Employee benefit obligations

	<u>31/12/2016</u>	<u>31/12/2015</u>
	£	£
Present value of funded obligations	57,011,000	48,014,000
Fair value of scheme assets	(33,962,000)	(31,214,000)
Deficit	<u>23,049,000</u>	<u>16,800,000</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
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NOTES TO THE FINANCIAL STATEMENTS

The amounts recognised in the statement of financial activities are as follows:

	<u>31/12/2016</u>	<u>31/12/2015</u>
	£	£
Current service cost	1,593,000	1,620,000
Net Interest cost on the net defined benefit liability	607,000	694,000
Total	<u>2,200,000</u>	<u>2,314,000</u>

Remeasurements of the net defined benefit liability recognised in OCI

	<u>31/12/2016</u>	<u>31/12/2015</u>
Actuarial losses/ (gains)	7,380,000	(3,262,000)
Return on assets excluding interest income	(1,563,000)	393,000
	<u>5,817,000</u>	<u>(2,869,000)</u>

Changes in present value of obligation

	<u>31/12/2016</u>	<u>31/12/2015</u>
	£	£
Opening defined benefit obligation	48,014,000	49,868,000
Current service cost	1,593,000	1,620,000
Interest cost	1,791,000	1,712,000
Actuarial loss / (gain)	7,380,000	(3,262,000)
Benefits paid	(1,767,000)	(1,924,000)
Closing defined benefit obligation	<u>57,011,000</u>	<u>48,014,000</u>

Scheme assets

	<u>31/12/2016</u>	<u>31/12/2015</u>
	£	£
Opening fair value of scheme assets	31,214,000	30,862,000
Interest in scheme assets	1,184,000	1,018,000
Return on assets excluding interest income	1,562,000	(393,000)
Employer contributions	1,769,000	1,651,000
Benefits paid	(1,767,000)	(1,924,000)
Closing fair value of scheme assets	<u>33,962,000</u>	<u>31,214,000</u>

The assets of the scheme were:

	<u>31/12/2016</u>	<u>31/12/2015</u>
UK Equities	8,077,000	8,112,000
Overseas equities	7,768,000	7,385,000
Gilts	975,000	567,000
Corporate bonds	2,670,000	2,532,000
Property	10,073,000	10,148,000
Cash/ other	4,399,000	2,470,000
	<u>33,962,000</u>	<u>31,214,000</u>

The actual Return on assets over the period was: 2,746,000 625,000

NOTES TO THE FINANCIAL STATEMENTS

Actuarial assumptions

	31/12/2016	31/12/2015
Discount rate	2.60%	3.80%
Inflation assumption (RPI)	3.40%	3.10%
Inflation assumption (CPI)	2.20%	1.90%
Future salary increases	2.00%	1.80%
Future pension increases		
Benefits accrued prior to 6 April 1997 (nil increases)	0.00%	0.00%
Benefits accrued post 6 April 1997 and prior to 6 April 2005 (CPI max 5% increases)	2.20%	1.95%
Benefits accrued post 6 April 2005 (CPI max 2.5% increases)	1.80%	1.65%

Assumed life expectancies on retirement at age 65 are:

	31/12/2016	31/12/2015
Males retiring immediately	86.9	87.1
Females retiring immediately	88.9	89.1
Males retiring in 20 years time	87.8	88.3
Females retiring in 20 years time	90.0	90.6

Historical disclosures

	31/12/2016	31/12/2015	31/12/2014	31/12/2013
	£	£	£	£
Defined benefit obligation	(57,011,000)	(48,014,000)	(49,868,000)	(41,964,000)
Scheme assets	33,962,000	31,214,000	30,862,000	29,006,000
Deficit	(23,049,000)	(16,800,000)	(19,006,000)	(12,958,000)

22. FRS 102 Reconciliation

There have been a reclassification of costs in the current year as a consequence of the adoption of FRS 102. Governance costs and Interest costs have been reclassified into the charitable activity costs.

As a consequence of the adoption of FRS 102, the costs recognised in the Statement of Financial Activities relating to the DB pension scheme have increased by £641,000, with the opposite entry being a reduction in the amount recognised through reserves.



OUR CHURCH SERVICES

People matter to God and they matter to us.

The real strength of Elim lies in its hundreds of local churches and thousands of volunteers. What they do to serve others, often with limited or stretched resources, is truly heroic.

The word Elim, mentioned in the book of Exodus in the Bible, was a place of refreshing and an oasis where the Israelites rested.

We want all our churches to be places of refreshing where people find a warm welcome and can encounter the power and presence of God and discover new purpose for living.

Tens of thousands of people of all ages gather in our church families every week, in large

and small congregations across the country and overseas.

Many of our churches offer special groups for children so they can learn more about Jesus in a fun, relevant, and practical way, as part of the family of God.

We also show the love of God in action by reaching out in a practical way to demonstrate the compassion of Christ to people, wherever they are, at their point of need.

If you are not already part of a local church and are considering making Elim your spiritual home, then please visit the website to find a church near you at: www.elim.org.uk

Offering practical help for those overseas through Elim Missions:

Be Loved - Caring for children in 17 countries in practical ways including teaching, orphan care, healthcare, children's church and centres, street children Bible teaching, and work with missionaries' children.

Be Free - Working with partner organisations to rehabilitate those who are victims of human trafficking in Cambodia, DRC, Uganda and Nigeria.

Shop with Integrity - To support local businesses in the developing world, all the products sold through Shop with Integrity are sourced and produced by local people. All the money raised goes towards the Be Free Campaign.



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ELIM Foursquare Gospel Alliance, a charity registered in England and Wales with charity number 251549 and in Scotland with charity number SC037754, whose registered office is ELIM International Centre, De Walden Road, West Malvern, Worcestershire WR14 4DF